

GENERAL DISTRIBUTION

**WEST VIRGINIA
DIVISION OF CORRECTIONS
& REHABILITATION**

NUMBER: 410.14

EFFECTIVE DATE: 21 June 2023

**SUBJECT: TUBERCULOSIS (TB) TESTING
FOR EMPLOYEES**

POLICY DIRECTIVE

PURPOSE:

To ensure that employees receive a tuberculosis test upon initial hiring and only thereafter as indicated.

REFERENCE:

Centers for Disease Control and Prevention (CDC): Tuberculosis Testing and Diagnosis.

RESPONSIBILITY:

No additional written instructions on this subject are required.

CANCELLATION:

Any previous written instruction on the subject including DOC Policy Directive 410.14, dated 01 May 2007.

APPLICABILITY:

All facilities and work units within the Division of Corrections and Rehabilitation (DCR). This Policy is available for general distribution.

DEFINITIONS:

Tuberculosis (TB): Caused by a bacterium called *Mycobacterium tuberculosis*. The bacteria usually attack the lungs, but TB bacteria can attack any part of the body such as the kidney, spine, and brain. Not everyone infected with TB bacteria becomes sick. As a result, two TB-related conditions exist: latent TB infection (LTBI) and TB disease. If not treated properly, TB disease can be fatal.

POLICY:

- I. All Division of Corrections and Rehabilitation (DCR) employees shall be screened and tested for tuberculosis (TB) upon hire. Contractual medical providers in each facility shall conduct this screening and testing. Work units without medical departments shall make arrangements for screening and testing through a DCR facility.
 - A. As a condition of employment, DCR employees must comply with the screening and testing or have it conducted by an appropriate health care provider of their choice at their expense, with the results being forwarded to the employee's facility or work unit within two (2) weeks.
 - B. Those with positive test results should receive a symptom evaluation and chest x-ray to rule out TB disease. Additional workup may be needed based on those results.

- II. Annual TB testing is no longer recommended unless there is a known exposure or ongoing transmission. Employees with a known exposure to TB disease should receive a TB screen and timely testing. Employees with a documented history of a positive TB test result do not need to be re-tested after exposure to TB. They should receive a TB symptom screen and if they have symptoms of TB, they should be evaluated for TB disease.

ATTACHMENT(S):

None.

APPROVED SIGNATURE: _____

William K. Marshall, III

William K. Marshall, III Commissioner

June 21, 2023

Date