

# HIRING EVENT

## Robert L. Shell Juvenile Center

**Tuesday, January 7, 2025**

**9 a.m. - 2 p.m.**

**This is your opportunity to make a  
difference in your community.**

Explore a stable and rewarding career with the West Virginia  
Division of Corrections and Rehabilitation (WV DCR).

**To learn more about our available non-uniform positions:**

Visit [dcr.wv.gov/careers](https://dcr.wv.gov/careers) to be contacted by a WV DCR Recruiter

Call Whitney Carter at (304) 948-2190

Text Cpl. Jennifer Gardner at (304) 553-2044

### Officer Pay Rates & Built in Salary Increases

- Correctional Officer 1: Starting Salary \$42,900 - \$20.62 per hour
- Correctional Officer 2: Starting Salary \$47,900 - \$23.02 per hour
- Correctional Officer 3: Starting Salary \$50,900 - \$24.47 per hour

**Newly hired officers receive a \$2,000 Retention Incentive  
after one year of continuous service.**

For information on Nature of Work, Minimum Qualifications  
and more Visit <https://personnel.wv.gov> and click  
**Class Specifications under Agency Resources**

*\*Please bring valid Driver's License, Social Security Card, High School  
Diploma, Birth Certificate, and College Transcripts/DD214 if applicable.*

Robert L. Shell Juvenile Center  
Two Ohanlon Place; Barboursville, WV 25504  
(304) 948-2190

**An Equal Opportunity Employer**



Make a difference in  
your community today.

Apply online at  
[dcr.wv.gov/careers](https://dcr.wv.gov/careers).

All starting positions  
receive a benefits package  
worth approximately  
\$13,776 that includes:

- Health Insurance
- Dental & Vision Insurance
- Term Life Insurance
- Benefit Pension Plan
- Paid Holidays
- Paid Sick and Vacation Days
- Other Comprehensive Benefits

#### Training:

4 weeks of training provided  
by the agency's Corrections  
Academy. Meals, lodging,  
and transportation are  
provided as well as hourly  
wages while in attendance.

**The following are  
required of all WVDCR  
positions:**

- Ability to pass a criminal  
background check
- Ability to pass a drug  
screening or test
- Valid Driver's License



WV DIVISION OF  
**CORRECTIONS &  
REHABILITATION**