

HIRING EVENT

Eastern Regional Jail & Correctional Facility

Wednesday, September 17, 2025
9 a.m. - 2 p.m.

**This is your opportunity to make a
difference in your community.**

Explore a stable and rewarding career with the West Virginia
Division of Corrections and Rehabilitation (WV DCR).

To learn more about our available non-uniform positions:

Visit dcr.wv.gov/careers to be contacted by a WV DCR Recruiter

Call Human Resources personnel at (304) 267-0156

Text Lt. Sarah Dale at (304) 940-5857

Officer Pay Rates & Built in Salary Increases

- Correctional Officer 1: Starting Salary \$47,900 - \$23.02 per hour
- Correctional Officer 2: Starting Salary \$52,900 - \$25.43 per hour
- Correctional Officer 3: Starting Salary \$55,900 - \$26.87 per hour

**Newly hired officers receive a \$2,000 Retention Incentive
after one year of continuous service.**

For information on Nature of Work, Minimum Qualifications
and more Visit <https://personnel.wv.gov> and click
Class Specifications under Agency Resources

**Please bring valid Driver's License, Social Security Card, High School
Diploma, Birth Certificate, and College Transcripts/DD214 if applicable.*

Eastern Regional Jail and Correctional Facility
94 Grapevine Road
Martinsburg, West Virginia 25405
An Equal Opportunity Employer



Make a difference in
your community today.

Apply online at
dcr.wv.gov/careers.

All starting positions
receive a benefits package
worth approximately
\$13,776 that includes:

- Health Insurance
- Dental & Vision Insurance
- Term Life Insurance
- Benefit Pension Plan
- Paid Holidays
- Paid Sick and Vacation Days
- Other Comprehensive Benefits

Training:

6 weeks of training provided
by the agency's Corrections
Academy. Meals, lodging,
and transportation are
provided as well as hourly
wages while in attendance.

The following are required of all WVDCR positions:

- Ability to pass a criminal
background check
- Ability to pass a drug
screening or test
- Valid Driver's License



WV DIVISION OF
**CORRECTIONS &
REHABILITATION**