

HIRING EVENT

Salem Correctional Center & Jail

Tuesday, October 28, 2025
9 a.m. - 2 p.m.

This is your opportunity to make a difference in your community.

Explore a stable and rewarding career with the West Virginia Division of Corrections and Rehabilitation (WV DCR).

Officer Pay Rates & Built in Salary Increases

- Correctional Officer 1: Starting Salary \$42,900 - \$20.62 per hour
- Correctional Officer 2: Starting Salary \$47,900 - \$23.02 per hour
- Correctional Officer 3: Starting Salary \$50,900 - \$24.47 per hour

Newly hired officers receive a \$2,000 Retention Incentive after one year of continuous service.

For more information:

Visit dcr.wv.gov/careers to be contacted by a WV DCR Recruiter
Call Human Resources personnel at (304) 782-2371
Text Lt. Sarah Dale at (304) 940-5857

**Please bring valid Driver's License, Social Security Card, High School Diploma, Birth Certificate, and College Transcripts/DD214 if applicable.*

Salem Correctional Center and Jail
7 Industrial Boulevard
Industrial, West Virginia 26426
An Equal Opportunity Employer



Make a difference in your community today.

Apply online at
dcr.wv.gov/careers.

All starting positions receive a benefits package worth approximately \$13,776 that includes:

- Health Insurance
- Dental & Vision Insurance
- Term Life Insurance
- Benefit Pension Plan
- Paid Holidays
- Paid Sick and Vacation Days
- Other Comprehensive Benefits

Training:

6 weeks of training provided by the agency's Corrections Academy. Meals, lodging, and transportation are provided as well as hourly wages while in attendance.

The following are required of all WVDCR positions:

- Ability to pass a criminal background check
- Ability to pass a drug screening or test
- Valid Driver's License



WV DIVISION OF
**CORRECTIONS &
REHABILITATION**