

OPEN INTERVIEWS

Correctional Officers

Salem Correctional Center & Jail

Wednesday, August 21, 2024
10:00 a.m. - 6:00 p.m.

Higher Pay Rates & Built in Salary Increases

- **Correctional Officer 1:** Starting Salary **\$42,900 - \$20.62** per hour
- **Correctional Officer 2:** Starting Salary **\$47,900 - \$23.02** per hour
- **Correctional Officer 3:** Starting Salary **\$50,900 - \$24.47** per hour

Newly hired officers receive a
\$2,000 Retention Incentive
after one year of continuous service

For questions or more information:
Text Cpt. Sara McFarland (304) 400-7161
Call Julie Tomes or Norma Scaturro
(304) 782-2371

*Please bring Valid Driver's License, Social Security Card, High School Diploma, Birth Certificate, and College Transcripts/DD214 if applicable.

Salem Correctional Center and Jail
7 Industrial Boulevard
Industrial, West Virginia 26426
An Equal Opportunity Employer



Make a difference in
your community today.

Apply online at
dcr.wv.gov/careers.

All staff receive a
benefits package
totaling approximately
\$13,776:

- Health Insurance
- Dental & Vision Insurance
- Term Life Insurance
- Benefit Pension Plan
- Paid Holidays
- Paid Sick and Vacation Days
- Other Comprehensive Benefits

Training:

Officers and positions with direct inmate contact attend 4 weeks of training provided by the WVDCR Corrections Academy. Meals, lodging, transportation and hourly wages are provided.

Requirements for Correctional Officer 1:

- High school diploma or equivalent
- Minimum of 18-years-old
- Ability to pass a drug screening or test
- Ability to pass a criminal background check
- Ability to pass an agility test
- Valid Driver's License

