## West Virginia Division of Corrections

## Annual Report 2016





Earl Ray Tomblin, Governor Joseph C. Thornton, Cabinet Secretary, DMAPS Jim Rubenstein, Commissioner, WVDOC



### STATE OF WEST VIRGINIA DEPARTMENT OF MILITARY AFFAIRS & PUBLIC SAFETY DIVISION OF CORRECTIONS



EARL RAY TOMBLIN GOVERNOR

### JIM RUBENSTEIN COMMISSIONER

JOSEPH C. THORNTON SECRETARY

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January 2017

Honorable Earl Ray Tomblin Governor of West Virginia

Capitol Building 1900 Kanawha Blvd., East Charleston, WV 25305

Dear Governor Tomblin,

In accordance with Chapter § 5-1-20 of the West Virginia Code, the Division of Corrections respectfully submits its annual report for the fiscal year 2015-2016.

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We hope that this report will serve to illustrate the Division's progress during the year, as well as provide a valuable reference source for DOC statistics and information.

Sincerely,

Jim Rubenstein Commissioner



Jim Rubenstein Commissioner

Michael Coleman Deputy Commissioner

Loita Butcher Assistant Commissioner

Paul Simmons Assistant Commissioner

> Brad Douglas Chief of Staff





Table of Contents	
Overview	3
Message From the Secretary of Military Affairs and Public Safety	4
Message From the Commissioner of the Division of Corrections	5
Vision, Mission, Core Values, Guiding Principles, Goals, & FY16 Accomplishments	6-9
DOC Institution Locations/Organizational Chart	10-11
Office of The Commissioner	12
Commissioner and Deputy Commissioner Biographies	12
Assistant Commissioners & Chief of Staff Biographies	13
Directors for the Office of the Deputy Commissioner	14
Investigations	14
Internal Auditor	14
Hearing Examiner	15
Directors for the Assistant Commissioner of Administration	15
General Counsel	15
Administration/Fiscal	16
Training	16
Correctional Industries	17
Human Resources	17
Construction & Engineering Compliance & Audits	18-19 19
Safety	20
Directors for the Office of Chief of Staff	20
Research & Technology Parole Services	20 21
Records & Interstate Compact	21
Programs	21
Classification & Movement	22
Medical Services	23
Inmate Services & Activities	24
WVDOC Employees of the Year	24
Directors for the Assistant Commissioner of Operations	25
-	
Security	25
Correctional Institutions	26
Anthony Correctional Center	26
Beckley Correctional Center	27
Charleston Correctional Center Denmar Correctional Center	28 29
Huntington Work / Study Release Center	30
Huttonsville Correctional Center / Huttonsville Work Camp	31
Lakin Correctional Center	32
Martinsburg Correctional Center	33
	34
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp	34 35
McDowell County Correctional Center	
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp	35
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center	35 36 37 38
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center	35 36 37 38 39
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center	35 36 37
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center	35 36 37 38 39
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center	35 36 37 38 39 40
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job	35 36 37 38 39 40 41 42
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job	35 36 37 38 39 40 41
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b> WV Counties Commitment Growth	35 36 37 38 39 40 41 42 <b>43</b>
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b>	35 36 37 38 39 40 41 41 42 <b>43</b>
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b> WV Counties Commitment Growth Fiscal & Budget Institutional Statistics	35 36 37 38 39 40 41 41 42 <b>43</b> 43 44
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b> WV Counties Commitment Growth Fiscal & Budget Institutional Statistics Parole Services Statistics	35 36 37 38 39 40 41 42 <b>43</b> 43 44 45-55
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Pruntytown Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b> WV Counties Commitment Growth Fiscal & Budget	35 36 37 38 39 40 41 42 <b>43</b> 43 44 45-55 56-57
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b> WV Counties Commitment Growth Fiscal & Budget Institutional Statistics Parole Services Statistics Mock Riot/Retirements Offender Focus Phone/Address Directory	35 36 37 38 39 40 41 42 <b>43</b> 43 44 45-55 56-57 58-61 62-63 64-65
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b> WV Counties Commitment Growth Fiscal & Budget Institutional Statistics Parole Services Statistics Mock Riot/Retirements Offender Focus Phone/Address Directory Tables & Charts Index	35 36 37 38 39 40 41 42 <b>43</b> 43 44 45-55 56-57 58-61 62-63 64-65 66
McDowell County Correctional Center Mount Olive Correctional Complex / Slayton Work Camp Northern Correctional Center Ohio County Correctional Center Parkersburg Correctional Center Salem Correctional Center St. Mary's Correctional Center WVDOC Employees on the Job <b>Research &amp; Statistics</b> WV Counties Commitment Growth Fiscal & Budget Institutional Statistics Parole Services Statistics Mock Riot/Retirements Offender Focus Phone/Address Directory	35 36 37 38 39 40 41 42 <b>43</b> 43 44 45-55 56-57 58-61 62-63 64-65

## Message from the Secretary of MAPS



I am pleased to present the latest annual report of the West Virginia Division of Corrections.

The continuing safe, secure and humane operation of the DOC's 16 facilities statewide is a testament to the men and women who work at them. From correctional officers and program counselors to Parole Services staff and administrators, each day sees dedicated employees of DOC going above and beyond to keep people safe, assist victims of crime and facilitate the re-entry of offenders to society as lawful and productive citizens.

As Cabinet Secretary, I have strived to support Commissioner Rubenstein and his team of corrections veterans. I am grateful for their leadership and diligence. They are

rightly proud of DOC's successes and its determined tackling of daunting challenges.

The past year has seen the continuing implementation of Gov. Tomblin's sweeping Justice Reinvestment Initiative (JRI) reforms, and our Division of Corrections is a key participant in this landmark effort. JRI has now unfolded to the extent where DOC can begin seeing its impact on criminal behavior generally and recidivism specifically.

Central to JRI's approach is the recognition of the role played by the substance abuse crisis. DOC has long been at the forefront of addressing addiction among the offender population. These well-established programs include the Residential Substance Abuse Treatment (RSAT) units. DOC has now extended the reach of the RSATs with the debut of separate units at the Southwestern Regional Jail for DOC-sentenced male and female inmates. DOC continues to collaborate with our Regional Jail and Correctional Facility Authority to expand this initiative further.

DOC is also coordinating with the Department of Health and Human Resources to provide Medication-Assisted Treatment (MAT) to offenders upon their parole or discharge. The pilot program holds promise to assist inmates motivated to recover from addiction in their transition back to society.

Considerable challenges remain. DOC's inmate population continues to create a sizeable backlog in our regional jails. Vacancies persist among our correctional officers. I pledge my support to DOC as it addresses these concerns in the coming year.

Joseph C. Thornton Cabinet Secretary, DMAPS

## Message from the Commissioner



In times of change and upheaval, it is often easy to lose sight of an organization's Vision and Mission. During the past few years nothing has characterized the Division of Corrections more than change and evolution. The DOC has implemented the Justice Reinvestment Act of 2013, which initiated a dramatic shift in many correctional processes and lead to the first reduction of the state's prison population in modern history. The agency, in conjunction with the Division of Juvenile Services, the Regional Jail Authority and the WV Parole Board, has adopted the Offender Information System (OIS), a new cross agency inmate information management system, which modernized our data collection processes and improved criminal justice data sharing capabilities for the State. Our administrative staff has implemented the statewide OASIS and KRONOS fiscal and timekeeping systems. And finally, the Division recently underwent a reorganization amongst its top leadership positions. These are just a few of the

major strategic initiatives that DOC staff has had to implement and manage over the past few years.

I'm proud to say that despite these massive changes the DOC maintains its commitment to our Vision, Mission, and Values. Our dedicated staff deal with a wide range of offenders, from the worst that society has to offer to the drug offender that desperately needs treatment and rehabilitation. They work long shifts, often with little relief and in uncomfortable situations, and must maintain their vigilance and attention to detail. Throughout it all, staff remain committed to providing a safe, secure, and humane correctional system, focused on public safety and the successful reentry of offenders. I am so proud to have the opportunity to work with our team of professionals and the State cannot thank them enough for their dedicated service.

The coming years bring even more change to our profession. Correctional professionals across the nation are working through fundamental changes to how our business works with Seriously Mentally III Offenders and the use of Restrictive Housing assignments. We also have new strategic goals to refocus and enhance our re-entry and substance abuse treatment processes. Change never ends, it's our approach and attitude towards these opportunities that determines our success and I assure the citizens of West Virginia that the professional, dedicated, and committed staff of the DOC are up to the challenge.

Jim Rubenstein Commissioner, WVDOC

## Vision, Mission, Core Values



The Vision of the West Virginia Division of Corrections is to be recognized as an innovative leader in providing quality correctional services.



The mission of the West Virginia Division of Corrections is to enhance public safety by providing safe, secure, and humane correctional facilities, operating an effective system of offender re-entry and community supervision, reducing offender recidivism, and assisting victims of crime.



- \* Public Safety
- \* Integrity
- \* Fairness
- \* Commitment
- \* Professionalism

# Guiding Principles



- Our highest priority is the protection of the public, staff, and offenders through the highest degree of professional performance at all times.
- Our integrity is above reproach, as we are accountable to the public, staff, and offenders alike.
- We correct offender behavior first and foremost by modeling appropriate behavior.
- We provide and encourage staff to seek out opportunities that develop or enhance professional knowledge, skills, and abilities.
- We treat all employees, the public, and offenders with fairness, honesty, consideration, and dignity while recognizing diversity.
- We empower our employees to effectively perform their duties to the best of their abilities through training, trust, and teamwork.
- We take pride in maintaining the quality of our organization through performance, appearance, and education.
- We embrace professional service over personal desire and provide correctional services, as appropriate, which will positively affect offender management and reentry.
- We are sensitive to the needs of crime victims and their families and aid them in personal empowerment.
- We exhibit the highest degree of ethical behavior, professional excellence, quality, and competence in all that we do.
- We resolve all situations, in which the course of action is in doubt, by erring on the side of security and public safety.

## WVDOC Strategic Plan: 2016-2017



- **Overcrowding** The WVDOC continues to prioritize ways to ease overcrowding and expand capacity.
- **Mentally Ill Offenders** The WVDOC will examine ways to better manage Mentally Ill Offenders within our facilities and upon release to the community.
- **Restrictive Housing** The WVDOC will review all current restrictive housing policies and procedures and take a fresh look at how we utilize these options.
- **Recruiting and Retention** The WVDOC will continue to develop innovative ways to attract new employees as well as retain those that want to make the WVDOC their career.
- **Recidivism Reduction** The WVDOC will take a more focused look at the application of evidence based practices and the implementation and operation of procedures proven to reduce recidivism.

## Major Accomplishments

- The total number of Community Service hours for FY 2016 was 541,367.
- Unit Manager Joshua Ward, from Mount Olive Correctional Complex was selected as the agencywide Employee of the Year.
- Parole Services collected \$2,059,477.93 in Supervision Fees and \$238,122.85 in Electronic Monitoring Fees.
- WVDOC sponsored the 20th Annual Mock Prison Riot, held at the old State Penitentiary in Moundsville, WV from May 1-4, 2016. This year marked the most international participation in the history of the Mock Prison Riot; There were 42 participating teams from around the United States and the world and 59 exhibitors.
- The 2nd annual "Day with Dads" was held in August 2015. This program brings children to the facility to spend their entire day with their dad in the SMCC recreation yard.
- The Offender Information System officially began in the summer of 2015, allowing the WV-DOC, WV Regional Jail and Correctional Authority and the WV Division of Juvenile Services enhanced data sharing capabilities.
- Various DOC staff participated in The 7th Annual Wounded Warrior Race held in Ripley, WV on October 31, 2015, with all proceeds going to the Wounded Warrior Project.
- Congratulations WVDOC Director of Medical Services Debbie Hissom for earning professional certification in the field of correctional health care effective January 1, 2016.
- WV DOC Special Operations Unit was a primary participant in a Search and Rescue Exercise conducted at Camp Dawson along with other state agencies and volunteer organizations preparing for the upcoming National and World Boy Scout Jamborees in Fayette County, WV.

## WVDOC Institution Locations



## Organizational Chart



## WVDOC Commissioner's Office

### Commissioner, Jim Rubenstein



Jim Rubenstein was appointed Commissioner of the WVDOC in June 2001, after serving as Acting Commissioner since February 2001. He is tasked with the responsibility to oversee the day to day operations of the Division of Corrections throughout the entire State of West Virginia.

Mr. Rubenstein has a Masters in Leadership Studies from Marshall University and over three decades in the corrections profession. Mr. Rubenstein began his career with Corrections in 1973 as a Correctional Officer at the Forestry Camp for Boys. He also served as a Recreation Coordinator, a Correctional Officer, and a Counselor at the WV Industrial School for Boys. Mr. Rubenstein went on to serve as a Corrections Case Manager and Corrections Unit Manager at Pruntytown Correctional Center. In 1994, he was named Superintendent of Anthony Correctional Center. In late 1998, he was named Deputy Warden of St. Marys Correctional Center and was instrumental in the conversion of that facility from a state hospital into a medium security correctional institution. On June 1, 1999, he was appointed to the position of Deputy Commissioner of Institutional Operations and served in that position until his appointment as Commissioner. His qualifications and skills offer him a unique

opportunity to bring insight and experience to the WVDOC. His career in corrections has prepared him with the management abilities, training and development skills, and interpersonal communications expertise necessary to promote programs, technology and training within the WVDOC.

Commissioner Rubenstein is affiliated with the following organizations: Member of the Association of State Correctional Administrators (ASCA), member of the American Correctional Association (ACA), Secretary for the Regional Jail and Correctional Facility Authority Board, member and former President of the WV Association of Correctional Employees (WV ACE), member of Southern States Correctional Association (SSCA), member of the WV Interstate Compact for Supervision of Adult Offenders, member of Holley Strength Systems, Buckhannon Power Team, United States Power Lifting Federation, Honorary Member of Grafton Rotary Club, and National Association of Strength Athletes.

### Deputy Commissioner, Mike Coleman



Mike Coleman was appointed Deputy Commissioner of the West Virginia Division of Corrections by Commissioner Jim Rubenstein on June 1, 2015. Deputy Commissioner Coleman began his career as a Correctional Officer at the West Virginia Penitentiary in 1984 where he subsequently served as a Sergeant, Protective Custody Unit Commander, Training Sergeant and as a member of the Corrections Emergency Response Team (CERT).

In 1992, he transferred to the Corrections Academy as a Lieutenant where he was responsible for Basic Training operations and served as Chief Firearms Instructor, Use of Force Training Coordinator, and as Assistant Team Leader on the Penitentiary CERT Team. In January 1995, Mr. Coleman was promoted to Executive Assistant to the Warden and transferred to the Mount Olive Correctional Complex, where he subsequently served as Associate Warden-Operations, Associate Warden-Security, Deputy Warden, and 14 months as Acting Warden. In April 2005, the Commissioner appointed him Director of Security with responsibility and authority for Special Operations [Corrections Emergency Response Team, Crisis Negotiation Team, and K9 Unit], Correctional Hearing Officers, the Intelligence Unit, and Liaison with McDowell County Corrections. He was appointed Assistant Commissioner in October 2013, overseeing wardens and administrators of all WVDOC institutions.

Deputy Commissioner Coleman is a graduate of numerous training courses conducted by and through the West Virginia Corrections Academy, the National Institute of Corrections, the Federal Law Enforcement Training Center, and others. He has served as a training consultant to the Governor's Committee on Crime, Delinquency and Corrections, the American Correctional Association, L.A. Media and KAIROS of WV Prison Ministry. He is affiliated with the following organizations: member of the American Correctional Association having served on its the Adult Prisons Committee, member and former President of the WV Association of Correctional Employees, member of the Southern States Correctional Association, member of the Correctional Peace Officers Foundation, and member of the National Tactical Officers Association (NTOA).

## WVDOC Commissioner's Office

### Assistant Commissioner: Administration, Loita Butcher



Loita Butcher was appointed to the position of Assistant Commissioner, effective May 16, 2015. Loita began her career with the WVDOC at the Central Office in March 1994, as the Secretary of the Legal Division. In July 1995, she accepted the position of Legislative Analyst in the WV Legislature and then returned to the DOC in April 1996 as the Executive Assistant to the Commissioner. Most recently she served as the Chief of Staff for the WVDOC. Prior to her career with Corrections, Loita served as the Legal Assistant in the Clay County Prosecuting Attorney's Office. Loita has over 30 years of experience in law enforcement and corrections fields, which provided her with the knowledge and background to be a valuable asset in the position of Assistant Commissioner.

### Assistant Commissioner: Operations, Paul Simmons



Paul began his career with the Division of Corrections at the West Virginia Penitentiary in July of 1987, as a Correctional Officer I and was promoted to the rank of Sergeant and then Lieutenant. He was part of the transition team for closing the Penitentiary and opening the Mount Olive Correctional Complex. In February of 1998, Paul transferred to Saint Marys Correctional Center and in October of that same year joined the staff at Northern Correctional Center, where he became the Associate Warden of Security in November, 2012. Paul also served as Northern Regional CERT Commander from 2001 to 2012. Paul was appointed as the Assistant Commissioner for the WV Division of Corrections on August 2, 2015.

### Chief of Staff, Brad Douglas



Brad Douglas started with the WVDOC in February 2000 as a Data Analyst. In that function he assisted with the establishment and development of the WVDOC's Office of Research & Planning. In 2002, Brad was promoted to Criminal Justice Specialist 2. Later, in December 2003 after the retirement of the Director of Research & Planning, Brad was promoted to that position and served as such until 2011. In 2011, Commissioner Rubenstein merged the Information Technology and Research & Planning units into the Office of Research & Technology with Brad in the Director's position. In July 2015, Brad was selected to take on the Chief of Staff role and currently holds that position.

Brad was instrumental in the development of the Supreme Court Ordered "Master Plan to Address Prison Overcrowding", served as staff on the Governor's Commission on Prison Overcrowding in 2009, and served as a primary WVDOC technical consultant during the development and adoption of the Council of State Government's "Justice Reinvestment in West Virginia" initiative. Brad was also co-project manager of the IMIS Steering Committee and served as WVDOC and DMAPS project manager in the more recent Offender

Information System project. Brad holds a Bachelor's Degree in Criminal Justice from West Virginia State University, and a Masters in Justice Leadership from Marshall University. In 2001, Brad was the recipient of the WV Association of Correctional Employee's K.D. Knapp Scholarship and the Southern States Correctional Association Scholarship.

In FY 2016, Mr. Douglas submitted legislative requests for the WV Division of Corrections. SB262 was passed during the 2016 Legislative Session, eliminating need for law enforcement to obtain court order prior to having access to inmate mail and phone recordings.

## WVDOC Directors Directors for the Office of the Deputy Commissioner

### Director of Corrections Investigations: Denver Rosier



The Corrections Investigation Division (CID) consists of a Director, a Secretary, two Office Assistants, and once all positions are filled, there will be 21 Investigators and five individuals employed on a temporary basis who will monitor inmate placed telephone calls. McDowell County employs one full-time contractual Investigator.

For the period of 07/01/15 through 06/30/16, the CID unit conducted 799 investigations. The contractual Investigator at McDowell County conducted 54 investigations for a total of 853 investigations state-wide. The majority of these investigations dealt with the introduction of contraband consisting of tobacco, drugs, cell phones; compromising of staff wherein they have brought inmates items of contraband or became involved in inappropriate relationships; inmate-on-inmate physical assaults; inmate-on-staff physical assaults; allegations related to sexual abuse or sexual harassment of inmates; escape or attempted escape, and the death of inmates either through natural causes, murder, or suicide. Numerous investigations resulted in the arrest and conviction of individuals for various crimes. All investigators work closely with law enforcement and county prosecutors in combatting and responding to crimes that occur within the facilities. Through the efforts of all employees within the CID, this unit is recognized within the law enforcement community as a valuable resource.

The Investigators play a major role in the agency's efforts to investigate and respond to inmates allegations related to sexual abuse or harassment. This has required all the investigators to attend many hours of specialized training to comply with the standards of the Prison Rape Elimination Act. In addition to investigations, the investigators are actively involved in the agency's response to Security Threat Group (STG) activities. The investigators work closely with the Wardens/Administrators of each facility to identify and monitor the activities of individuals who claim allegiance to a STG. The efforts of the investigators combined with other staff, make the facilities a safer and more secure environment for residents and staff.

### Director of Internal Audits: David Phillips



The purpose of the Internal Audit Department is to assist the Commissioner of the WV Division of Corrections in fulfilling the fiduciary oversight responsibilities with respect to the Internal Audit process. The Internal Audit process consists of the planning and administering of the internal audit system within the WV Division of Corrections to minimize abuse, fraud and waste.

The Internal Audit Department assists management in the development, maintenance, and improvement of effective internal controls. The Internal Audit Department assures management of the compliance with all established policies, plans and procedures as they relate to WV State Code, Agency Policies and any other State or Federal rules, regulations, or policies that may apply. The compliance is under a continuous review and based on an independent, unbiased assessment of the operations of the WV Division of Corrections.

The Internal Audit Department consists of one internal auditor and one facility auditor. David Phillips, Internal Auditor at Central Office and Jeff Burdette, Auditor II at Mt. Olive Correctional Complex.

### Hearing Examiner & EEO: Terri Arthur



The Hearing Examiner's office consists of one Hearing Examiner, an Investigator III, one fulltime Secretary (vacant) and one part-time, temporary Secretary.

The Hearing Examiner administers the Level I grievance hearings providing a forum for the employee and division to fully explain their positions in matters brought before the Hearing Examiner by the employee. Testimony and evidence is provided and a response rendered based upon a preponderance of the evidence. If the Grievant is not satisfied with the Level I response, the grievant may appeal to the State Employees Grievance Board. During this fiscal year the Grievance Board upheld all decisions made at Level I. There were seventy-seven grievances scheduled during the fiscal year; seventeen disciplinary, two classification disputes, six pay related, seven hostile work environment, thirty-nine policy issues, five job assignment/scheduling disputes, one workers compensation. Level I results included twenty-four denied, three granted, four granted in-part, seven withdrew, and six settled.

As the Agency EEO Coordinator, the Hearing Examiner is responsible for ensuring agency compliance and oversight of the investigative and record keeping process associated with all federal, state and agency rules

and regulations as it relates to Equal Employment Opportunities. In addition, the Hearing Examiner is called upon to assist the State EEO Office with investigations statewide in various state agencies. During the fiscal year twenty-eight EEO complaints were filed with the Division of Corrections. Four EEO complaints were substantiated, thirteen were unsubstantiated, nine were not EEO and there are two claims that remain open.

The Hearing Examiner scheduled seventy-one preliminary parole violation hearings; five were cancelled, six were dismissed, five are pending and fifty-five were forwarded to the Parole Board for final hearings.

### **Directors for the Office of the Assistant Commissioner of Administration** General Counsel : Stacy Nowicki-Eldridge



The Department of General Counsel and Legal Services of the West Virginia Division of Corrections provides a wide array of legal services throughout the Division. These services include, but are not limited to, providing counsel, advice, and support to the Commissioner and to the Division; litigating non-damages civil actions in state and federal court, employee grievances in front of the West Virginia Public Employee Grievance Board, claims in the Court of Claims, E.E.O. and human rights claims, unemployment claims, and assisting outside counsel on civil actions involving monetary damages claims; preparing and reviewing contracts, agreements and other legal documents; providing analysis and review of inmate grievances and prison disciplinary appeals; assisting in drafting policy and directors' protocol; training in legal issues; responding to legal inquiries made by officials, inmates and the general public.

In the past fiscal year, Department of General Counsel and Legal Services received: Forty-three new Circuit Court actions, Seventy-four new Court of Claims actions, three new Federal EEOC actions, twenty-four new Federal Court actions, twenty-two new Employee Grievance actions, eight hundred fifty-two new inmate grievance actions, fourteen new Medical Respite Applications, and handled twenty-one matters in the West Virginia Supreme Court of Appeals. The Department has also intervened into multiple actions to seek

clarification regarding statutory interpretation, and to protect the interests of the Division and Commissioner's Office. Further, General Counsel has been instrumental in securing multi-million dollar settlements with multiple litigants in the "Pill-Mill Litigation" that has been proceeding in Boone County, West Virginia.

The Division's General Counsel is Stacy Nowicki-Eldridge. Ms. Nowicki-Eldridge has experience as an Assistant Attorney General, Prosecutor, Public Defender, Judicial Clerk, and as a legislative attorney. General Counsel's office is comprised of three individuals: Stacy Nowicki-Eldridge, General Counsel, Leslie Marion, Secretary II, and Chase Armstrong, Grievance Coordinator. Legal Services is housed in the Office of General Counsel, and is comprised of Attorney General employees: John Boothroyd, Assistant Attorney General, Shelly Gardner, Assistant Attorney General, and Diane Coleman, Legal Secretary.

### Sr. Director of Fiscal Administration: Patricia Withrow



The Administrative Fiscal Section of the Division of Corrections is committed to supporting the agency's mission by cultivating excellence in a variety of functions including budget and financial forecasting, procurement, fleet and grant management, construction and maintenance financial management, asset management and surplus property services, payroll and employee deductions, accounts payable and receivable, and leases. The Section also provides Purchasing Card oversight and payment processing functions. Financial forecasting and expenditure oversight is a critical function for the DOC, due to its increasing inmate population and limited financial resources.

Patricia Withrow, the Director of Administration and Chief Financial Officer, provides short and long range financial planning goals and practices for the Division. The strategy has been rewarded yearly with multiple supplemental and improvement appropriations. Additions to the Division's operational budget for FY 2016 included funding support of Senate Bill 371 and funding for camera upgrades division wide and electronic locking systems to several facilities. Other vital projects include the fourth year of computer equipment up-

grades, the expansion of the Lockdown project to multiple vendors, and the continued funding, implementation and purchase of Digital Narrow Band Radio Communications equipment for the Division. With the continued expansion of the State's new financial accounting system, wvOASIS, the Division prepared for and implemented its move to the new HR/Payroll development in FY 2016. Continued budget guidance is provided by the Administrative Section for each facility's Business Manager and their staff. The Section coordinates the Business Manager Training sessions which are held semi-annually as well as the State Auditor's and Purchasing Conferences, which are open to all Division financial staff. The Division's first Business Manager's DACUM training was held in FY 2016 at Central Office.

The Administrative Unit/Fiscal Section consists of Director Withrow, Fiscal Manager India Welder, Section Manager's Nina Orndorff (Payroll), Pat Carney (P-Card), Reggie Smith (Fleet & Grants), Jamie Jones (Procurement), Business Manager Rosetta Crihfield (Parole Services), Paul Harper, Mary Hackl, Christina Elkins, Libby Quarrels, Lynn Poe, Cody Taylor, Jerra Casto, Shantel Hudgins and Zach Thomas.

### Sr. Director of Training: Randy Perdue



The West Virginia Corrections Academy is located at the West Virginia Department of Military Affairs and Public Safety Professional Development Center in Glenville, WV. Staff development within the West Virginia Division of Corrections provides a four phase training program for sworn and civilian staff of the West Virginia Department of Public Safety, Division of Corrections. Basic, Orientation Program, In-service, and Specialized Training comprise these facets of development. Correctional Staff and Parole Officers employed by the state (to include McDowell County Correctional Center) complete Basic Training and attend Specialized Training programs sponsored and/or conducted by the Academy.

To foster staff development and to align with the national training model, the Academy is a separate unit within the Division of Corrections. The chief executive officer of the Academy is the Director of Training and exercises responsibility and authority over all staff training. Each employee within the Division of Corrections must complete the "Basic Training" Class within one year of employment. The Basic Training Class has been a vital tool in the introduction, development, and establishment of "espirit de corps", the importance of quality and teamwork, a common base of theoretical and operational knowledge, skills and abilities, fosters an environment which stresses continuing training and education for career minded individuals.

In the summer of 2016, Academy staff volunteered to assist the Mountain Lakes Chapter of the National Wild Turkey Federation conduct their annual J.A.K.E.S (Juniors Acquiring Knowledge through Ethics and Sportsmanship) Day at Holly Gray Park in Braxton County. Staff worked with over 100 young men and women between the ages of 5 and 17 from central West Virginia by providing them instruction regarding the safe handling of firearms, as well as coordinating and supervising activities on the firing range. This is the third year of participation for the WVCA, in which staff has taken advantage of the opportunity to work with local youth and invest in the communities we serve.

The Corrections Academy continues to offer up-to-date curricula and promulgate positive change in the Division of Corrections. The West Virginia Corrections Academy Curricula has been recognized as being among the best in the nation.

### Sr. Director of Correctional Industries: Edward Long



Correctional Industries (CI) is a self-sustaining special revenue business entity and a corrections program that is responsible for efficient and effective operation of the various manufacturing facilities within the Division of Corrections. CI produces numerous product lines including office furniture, license plates, validation decals, signs, inmate clothing, printed materials and more.

In order to be successful and accomplish this mission it is imperative that CI be focused on customers, products and our civilian and inmate workforce. Significant accomplishments in 2016 include:

- Started First Service Program, a commissary distribution operation in partnership with the private sector company that has the DOC commissary contract.
- Revised CI chair line in order to provide customers with a broader range of quality options at competitive prices.
- Continued to emphasize ongoing continuous improvement and other lean manufacturing concepts de signed to improve product quality and customer service and upgraded shop equipment in order to better serve our customers with high quality products.
- Continued to support and work with Mission WV, Wounded Warrior Project and Girls and Boys State along with a few other charities by donating blankets, duffel bags, plaques and printed educational materials.

Revenues for 2016 were \$7.5 million with operating income over \$600K. Correctional Industries was once again able to transfer monies over to the DOC to be used for various maintenance and construction projects. This is now a total of \$2.7 million over the last 48 months and also provided \$500K per SB 1013 directed transfer of CI funds to assist with the 2017 Budget shortfall. CI will continue to pursue Prison Industries Enhancement and Service opportunities to realize additional revenues that can be used to offset DOC expenses.

### Director of Human Resources: Kathy Hess



The Human Resources (HR) Department takes a leadership role in providing the services in support of DOC's principles, values, vision and mission statement. Human Resources will continue to strive in developing the full potential of our workforce.

The Human Resources Department is responsible for recruitment, employment, employee relations, classification/compensation, regulatory and legal compliance, HR training and development for the Central Office, Correctional Facilities, including Work Release Centers, Parole Offices, DOC's Training Academy and Prison Industries. The Division of Corrections currently employs approximately 2,500 employees throughout the state of West Virginia.

The HR staff provides the following quality services:

- (1) Continual recruitment of the best qualified candidates.
- (2) Retention of our valuable employees.
- (3) Establishes, administers and effectively communicates sound policies, rules and practices that ensure the Division's compliance with employment and labor laws.
- (4) Continues to develop an attitude of teamwork and quality in our day-to-day operations.
- (5) Positive inspiration and encouragement for a high level of employee morale through recognition, effective communication and team work philosophy.
- (6) Continuous improvement and education of DOC policies and procedures.

One of the HR Department's goals includes the implementation of DOC's recruitment program to include proactive recruiting, outreach programs and recruitment training. The HR Department continues working with the WV National Guard on a pilot recruitment project in order to better recruit active National Guard members with related experience. The Division of Corrections along with the Division of Personnel developed the first recruitment video for Correctional Officers that will be used throughout the state to recruit staff. There is an ongoing hiring process of Correctional Counselors and Parole Office to provide Parole services for Community Corrections as well as Jail programming.

### Director of Construction & Engineering: Philip Farley II



The WVDOC Director of Construction & Engineering is responsible for overseeing Corrections physical improvements in the facilities throughout the state. The physical improvements include but are not limited to existing building renovations, new buildings, major maintenance, and equipment replacement. Due to the aging infrastructure and the growing inmate population, various projects have been undertaken and completed this fiscal year under his supervision.

At Anthony Correctional Center, there were three propane fired hot water heaters and components replaced (photo on right). In building 'A', two of the hot water heaters were 400 gallons each and in building 'B', one of the hot water heaters was 125 gallons. In addition, in buildings 'A' and 'B,' the expansion tanks, high low water manifold systems, digital timers, recirculating pumps, burner assemblies, gas

> control valves, gate valves components, and piping had to be replaced with new. All new piping had to also be insulated. In building 'A,' one compressor on the chiller unit had to be replaced with new. The project cost \$149,509 and was completed in 70 calendar days.





The replacement of the fire suppression pipes, fittings, and sprinkler heads in the original portion of building 'B' with new ones and the replacement of the main shutoff valve on the main fire suppression system piping with a four inch backflow preventer device in building 'A." The project cost \$39,900.00. The project was completed in 60 calendar days. Please see picture on left, of the project.

At Denmar Correctional Center (DCC), a new emergency power system project was constructed and completed. The construction on the new emergency power system project was installed in a different location than the one that was existing. The construction on the new emergency power system had to be completed before the old system was taken off line.

At DCC, they have a unique emergency power system. On the existing emergency power system, the commercial power goes to the emergency power system and is stepped down from 12.47 kilovolts to 208/120 volt, 3-phase power via a 300 KVA transformer. The power goes to a 208/120 volt, 3-phase, 1,200 amp automatic transfer switch which is connected to a 300 kilowatt, 208/120 volt, 3-phase generator with a separate diesel tank. The power is then stepped up from 208/120 volt to 12.47 kilovolt, 3-phase, via a 300 KVA transformer and is distributed to the facility. The existing generator was manufactured in 1983 and formerly used at the West Virginia Penitentiary and then moved to DCC after the Penitentiary closed in 1995.



The new emergency power system project consisted of all new equipment, devices, conduit, wiring, etc. Larger sized new equipment was installed in the event the facility does any type of expansion in the

future. On the new emergency power system, the commercial power goes to the emergency power system and connects to 12.47 kilovolt, 3-phase, safety switch. The power goes from the safety switch and connects to stepped down from 12.47 kilovolts to 480/277 volt, 3-phase power via a 500 KVA transformer. The power goes to a 480/277 volt, 3-phase, 1,200 amp automatic transfer switch which is connected to a 450 kilowatt, 480/277 volt, 3-phase generator with bottom diesel storage tank. The power is then stepped up from 480/277 volt to 12.47 kilovolt, 3-phase, via a 500 KVA transformer and is distributed to the facility. The project cost \$442,598.97. The project was completed in



334 calendar days. Please see above right, for the photo of the project.

At Lakin Correctional Center (LCC), the new outside basketball court was constructed and completed. The project cost \$40,415.00. The project was completed in 38 calendar days.

The three boilers that supply domestic hot water and heat to the main building were rebuilt. This included replacing all 243 boiler tubes and replaced any other items that were either worn or broken. The project was completed in 110 calendar days. Please see picture on left of the project.

### Construction Projects Continued...

At Pruntytown Correctional Center (PCC), the two hot water storage tanks, two expansion tanks, two high low water manifold systems, two rooftop HVAC units, and two rooftop air purifier units were replaced with new ones at Unit #20. The existing hot water storage tanks held 752 gallons and were vertical tanks. Because of the size of the tanks, the new hot water storage tanks had to be horizontal so that they would fit through the doors. The project cost \$168,420.00. The project was completed in 131 calendar days. Please see photo on right of the project.





At the Saint Marys Correctional Center (SMCC), the exterior lighting project was constructed and completed. The project including adding three new high mask light poles that included two new 100 foot high

with ten LED light fixtures each and one 60 foot high with four LED light fixtures. The project also included removing the forty mercury light fixtures on the five existing high mask light poles and replacing those with LED light fixtures. The project cost \$391,180.00. The project was completed in 191 calendar days. Please see picture on left of the project.

In building #83, on the north end of the second floor, a 56 inmate bed expansion was constructed and completed. Project cost \$150,000.00, and was completed in 357 calendar days. Please see photo on right of the project.



### Sr. Director of Compliance & Audits: Scott Patterson



Senior Director of Compliance and Audits, Scott Patterson graduated from West Liberty State College in 1992, with a B.S. Degree in Criminal Justice, and went to work at the now-defunct WV Penitentiary shortly thereafter. He worked there until it closed, serving as a Correctional Officer, Counselor and Acting Unit Manager. He transferred to the Mount Olive Correctional Complex when it opened in 1995, as the facility's Institutional Training Officer, and worked as a Case Manager, Unit Manager and Director of Classification prior to being appointed Warden of the Anthony Correctional Center in 1998. Mr. Patterson served as Warden until 2007, when he left to work as a contractor with the US Department of Justice in support of Operation Iraqi Freedom, where he served until 2009 as an advisor to the Iraqi Corrections System. He returned to the WV DOC in 2011, again as the Warden of Anthony Correctional Center, where he posted until being promoted to his current position in 2014. His duties currently include Policy development, overseeing the agency's ACA accreditation efforts, and the agency's PREA Coordinator.

The American Correctional Association (ACA) is a private, nonprofit organization that provides the only national accreditation process for adult and juvenile corrections. The ACA's purpose is to promote improvement in the management of correctional agencies through the administration of a voluntary accreditation process

and the continued development and review of relevant, useful standards.

During the past fiscal year, the following WVDOC correctional institutions underwent successful ACA reaccreditation audits: Martinsburg Correctional Center (MCC), Salem Correctional Center (SCC); West Virginia Corrections Academy (WVCA), Denmar Correctional Center (DCC); and the Lakin Correctional Center (LCC). The employees of these facilities – particularly Accreditation Managers Sarah Swearingen, Ruben Pena, David Stemple, David Peacock, and Stephen Duncan – are to be congratulated for the hard work, dedication, professionalism, and commitment to furthering the mission of the West Virginia Division of Corrections.

# WVDOC Directors Director of Safety : Anthony Carrico



The Safety & Loss section continues to work on reducing the Division of Corrections Worker's Compensation Experience Modification rating (E-MOD) for the fifth consecutive year. This past fiscal year, the agency's E-MOD rating reduced from 0.93 to 0.85 reflecting the program's success in reducing accidents and Worker's Compensation claims and thereby reducing the annual premium paid out to the insurance carrier. Furthermore, it should be noted that the success of this program is attributed almost entirely to the hard and diligent work by the men and women charged with safety and loss reduction as well the human resources personnel at the individual facilities. Although our current E-MOD rating is better than the majority of other agencies in state government and reflects a positive direction going forward, much more work is in store for the Safety & Loss folks in the coming months in achieving an even lower rating.

This past fiscal year the Safety & Loss section initiated the long and laborious process of formulating and writing Job Hazard Analysis (JHA) for the entire agency to provide consistent and uniform direction and guidance on the many hazardous jobs that take place throughout the various facilities. Although still in the infancy stages, the goal is to have most of the JHA's complete within the next fiscal year. Once implemented, this program will not only provide additional safety guidance and training to our staff but should also have

considerable impact on future insurance ratings to the agency.

The Division's Safety Committee continued to meet quarterly over the past fiscal year to review inspection principles, safety strategies, and overall consistency and uniformity within the Division's various facilities. This past year reflected an increase in participation from maintenance supervisors and Associate Wardens of Operations who contributed much valued input and discussion. We thank them for their participation and look forward to an even closer working relationship.

The Safety & Loss Section provided for or assisted with the following for fiscal year 2015-2016:

- Provided numerous safety training sessions with the various facilities as well as outside entities such as the Division of Highways
- On-site inspections and evaluations to determine compliance with and solutions to code related issues
- Provided technical assistance to the facility safety officers and administrators
- Continued work on rewriting policy directives directly related to physical plant and safety
- Assisted the Fiscal Section in identifying possible gaps in property related insurance coverages
- Completed facility surveys on self-contained breathing apparatus placement and use

### Directors for the Office of Chief of Staff

### Sr. Director of Research and Technology: Debbie Richmond



The Office of Research and Planning merged with the Office of Information Technology in October 2011. The Research and Planning Section is tasked with collecting and analyzing inmate and correctional information and producing various reports (such as this Annual Report) and other projects. This office routinely compiles and archives population statistics, commitment vs. release statistics, inmate and parolee demographic information, crime statistics, and more. Much of this information is detailed starting on page 43 of this report.

This office is also involved in numerous special projects such as information requests for Legislators, Inmate Population Forecasting, and specialized research publications. A large focus for the unit in FY 2016 was the development and implementation of the WV Justice Reinvestment Act (SB371) designed to reduce prison overcrowding.

The Technology section has been busy with planning, development, implementation and training for the new the OIS (Offender Information System). This new computer system replaced the Inmate Management Information (IMIS) system and will makes it possible to share data more effectively between WV Division of

Corrections, WV Regional Jail and Correctional Facility Authority, and WV Juvenile Services.

Staff of the Office of Research and Technology include: Director Debbie Richmond, Research Assistant Jessica Underwood, Research Analyst Rebecca Hildebrand, Information Systems Consultant Dave Roberts, Programmer Analyst Kevin Casto, OIS Trainer Aimee Cantrell, Security Technology Brian Holbrook, Administrative Assistant Tanya Bradshaw and Office Assistant Rema Jordan.

### Director of Parole Services: Robert Arnold



FY 2016 Parole has been very challenging for the staff in Parole Services. Facing an unprecedented epidemic of Heroin and Methamphetamine, we are using treatment options and intermediate sanctions now more than ever. Intermediate Sanctions have allowed officers more choices in ways to help change offender behavior in lieu of revocation proceedings or parole board action.

Along with the intermediate sanctions, one major accomplishment by Parole Services, has been having our first Parole Officer Academy Graduation in March, 2016. We are preparing officers to face the challenges in a very job specific manner.

Community Service is always on the forefront of our officers' minds as it aids in changing behavior while offering alternatives to incarceration. It also helps communities achieve goals. In the previous 12 months, offenders statewide performed thousands of hours of community service from all sorts of non-profit and governmental agencies. This assists many communities, non-profits and agencies that are facing difficult financial times.

### Director of Records and Interstate Compact: Diann Skiles



The West Virginia Adult Interstate Compact Office oversees the day-to-day oversight for the transferring and supervision of adult offenders currently incarcerated within the WVDOC, as well as offenders sentenced to a probation term set forth by the Supreme Court System for those offenders wishing to reside in another state and vice versa. This office also monitors compliance with the rules governing interstate movement of offenders and initiates interventions to address and correct non-compliance with the use of a web-based system known as the Interstate Compact Offender Tracking System (ICOTS). Additionally, the Interstate Compact Office is responsible for the transporting of untried offenders to the State of West Virginia through the Interstate Agreement for Detainers (IAD) and the returning of escapees, parole violators, and newly sentenced offenders under the Uniform Extradition Act. The Records Department inputs sentencing information from court orders received from all 55 counties throughout the State of West Virginia for all offenders remanded to the custody of the WVDOC into the Offender Information System (OIS). Additionally, this office is responsible for the calculating of an offender's initial timesheet based upon those court orders to ensure the offender serves the appropriate amount of time in regards to the sentencing judgment and possible good time earned. The Records Department establishes and maintains hard copy files for all WVDOC offenders to include those incarcerated in the Regional Jails, WVDOC Contracted Institutions, offenders in

Federal custody, offenders serving a West Virginia sentence concurrent to a term of incarceration in a different state, and WVDOC parolees.

The Records Department is also responsible for operation of the National Crime Information Center (NCIC) terminal for the West Virginia Division of Corrections Central Office. This is accomplished by ensuring the entry of active warrants for parole absconders, inmates inadvertently released prior to their discharge dates, background investigations for WVDOC offenders, and background investigations of prospective employees through the National Crime Information Center (NCIC) Terminal. Staff from the Office of Records and Interstate Compact include: Diann Skiles, Compact Administrator for the Adult Interstate Compact & Central Records Supervisor; Amy Kirk, Dep. Interstate Compact Administrator; Patricia Fyfe, Corrections Program Specialist; Jordan Frederick and Erika Dunlap, Interstate Compact Assistants; Pam Wiley, Records Asst./NCIC Lead Terminal Operator; Melissa Atkinson, Vicki Dean, Michelle Kirk and Taylor Edwards, Records Assistants; Devan Davis and Hannah Jordan, Temps assigned to file room. Vacant positions: (1) Records Manager (2) Correction Program Specialists and (2) File Clerks.

## Director of Programs: Jennifer Ballard



**DOC Jail Programming**: The West Virginia Division of Corrections is experiencing growth within its jail programming component by assessing and offering programming to the DOC inmates that are being housed at RJA facilities throughout the state. Utilizing the evidence based practices allows for the reduction of recidivism by teaching the offenders to adapt to societal norms. Upon completion of programming, the offender may be able to apply for Accelerated Parole and have their appointment with the Parole Board while being housed in the RJA facility. Having the ability for the offender to receive programming and parole out of the regional jails, cut costs that are associated with movement and housing at DOC facilities. Stronger work relationships are also being established between RJA and DOC as the programming aspect moves forward in reaching the common goal of reducing recidivism and lowering the overall offender population.

**Substance Abuse Treatment:** The Residential Substance Abuse Treatment (RSAT) Program saw some exciting growth in the past year with addition of the very first WVDOC RSAT Unit housed in a Regional Jail. The new 28 bed male unit opened on March 11, 2016 at SWRJ. This unit allows the WVDOC to provide programming to WVDOC sentenced offenders housed with Regional Jail Authority while they

await transfer to a prison. A reflective female unit opened at SWRJ on July 11, 2016. The WVDOC now hosts a total of 11 RSAT Unit in 9 WVDOC facilities and 1 Regional Jail providing treatment to 547 offenders

**Victim Services:** House Bill 4558 amended prior legislation and allows for the designation of additional individuals to receive notification of an offender's release, sentencing, placement, or escape. The update is targeted to victims of multiple violent crimes including murder and robbery, among others. The Victim Services program provides direct services to victims of crime by facilitating the enrollment into the Victim Information and Notification Everyday (VINE) notification program. One-on-one phone consultations are done on a daily basis to meet a variety of victim's needs. The Victim Services Specialist (VSS) attends parole hearings with victims to offer support as well as critical information regarding the corrections and parole process. Each WVDOC site has Victim Services Representatives (VSR) on site and the VSS offers training and technical support to VSRs across the state.

### Director of Classification & Movement: Rita Albury



The Office of the Director of Classification is responsible for two major areas in the DOC: Classification and Movement of Offenders. Classification is responsible for ensuring classification instruments and risk assessments for offenders incarcerated within the WVDOC are completed in accordance with policy and procedure. Classification determines the appropriate security placement and special needs of the offenders within the DOC. Classification also assists in ensuring that offenders within the DOC are classified at least annually.

Central Office Movement Coordinators, Kem Hudson and Janet Pettey are assigned to the office of the Director of Classification. These movement coordinators are tasked with the responsibility of coordinating inmate movement of all offenders sentenced to the DOC, those housed in the DOC or the Regional Jail system. The movement coordinators also coordinate transport orders, humanitarian visits, home plan submission from the jails and psychological appraisals in the jails.

Movement not only considers public safety and security of both inmates and staff, but also must be fiscally responsible and done in a timely manner to respond to DOC needs. Classification and Movement work with Programs to accomplish programming in the jails including the newly open Residential Substance Abuse Units in the jails.

### Director of Medical Services: Debbie Hissom



The Comprehensive Health Care Services section of the WVDOC has now been in operation for almost 8 years. This section serves as the Division of Corrections' liaison with the health care vendors. The contracted vendors provide comprehensive medical services to the inmates housed in our facilities. This includes medical, dental, optometry, pharmaceutical, and mental health care.

Medical Services participates in assessment, planning, implementation, and evaluation of policy and practice throughout the system. Participation in various Correctional Healthcare Conferences, such as NCCHC and ACA, helps to keep the WVDOC informed of new or changing practices throughout the country. We implemented our Vivitrol Program in July of 2015, and are working to make improvements to the program for our offenders reentering society. Vivitrol is a monthly injection of medication that is used to treat both alcohol and opiate dependence. Unlike Suboxone or Methadone, Vivitrol is an opiate antagonist, meaning that its mechanism of action is that of a "blocker"; when a person on this medication attempts to use alcohol or drugs, he or she will not experience the feeling of being intoxicated. This medication, along with substance abuse counseling, has been proven effective in treating those with substance abuse issues. The DOC

provides the first injection to offenders participating in the program prior to their release or discharge from our custody, as well as assisting with scheduling follow-up appointments within the community. This program is offered to offenders free of charge. Providing offenders with the opportunity to participate in this program will increase their chances of remaining sober, thus decreasing the likelihood that they will reoffend. WVDOC presented our program at the National Commission on Correctional Healthcare's (NCCHC) Mental Health Conference in Boston. In addition to this, we are in the beginning stages of providing training on Narcan in our Community Correctional Facilities and Parole Offices. Narcan is a medication that is used to reverse drug overdoses resulting from opiate usage, and has been responsible for saving the lives of many people in our state.

Health care services are provided within secure facilities. Offenders have access to medical care through Sick Call, Chronic Care Clinics, and Infirmary Services. Infirmaries are available on-site at three DOC facilities: Mt. Olive Correctional Complex, St. Mary's Correctional Center, and Lakin Correctional Center. Mt. Olive also houses a Mental Health Unit for male offenders, while Lakin contains a Behavioral Health Unit for female offenders. Any care that cannot be provided on-site will be referred to the appropriate provider or acute care facility. WVDOC recognizes the importance of providing appropriate mental health care to offenders in our custody. For this reason, we recently implemented a Behavioral Health Program for our male offenders at Northern Correctional Facility. This program is utilized for the implementation of individualized behavior management plans for offenders that are unable to function in General Population, but do not require the level of mental health treatment that is provided on the MHU. Offenders in this program are given the opportunity to learn how to manage negative behaviors that could potentially cause them to violate facility rules and result in disciplinary action. The skills taught are not only useful while the individual is incarcerated, but also when he or she returns to the community.

Lastly, WVDOC continues to work with DHHR to implement the Affordable Care Act in our prison system. Recent Medicaid expansion has enabled many of our offenders to become eligible for this coverage. We began enrolling offenders that have hospital stays of 24 hours or more, as well as offenders that will be paroling or discharging our custody. The most recent change is that offenders in our Community Correctional Centers are now eligible for Medicaid as well. This is quite a change, as previously, offenders in these facilities were financially responsible for their own medical care.

As our inmate population grows and changes, the needs of each facility changes also. The Medical Services Department works closely with the contracted medical vendors to assess changing needs. We are constantly evaluating our health care systems and looking for ways to improve. We are working on implementing a Diversionary Treatment Unit for seriously mentally ill offenders. This will be an alternative to long term restrictive housing, in accordance with the revised ACA standards. In addition, we are in the planning stages of developing a Dementia Unit for our offenders with Alzheimer's and Dementia. The goal, as always, is to provide the best care possible to all offenders in our custody.

## WVDOC Directors & Employees of the Year

### Director of Inmate Services & Activities: Rev. Clarence "C.J." Rider



The WVDOC Office of Inmate Services & Activities provides agency level oversight and direction for the WVDOC Moral Rehabilitation Initiative; agency compliance with the Religious Land Use And Institutionalized Persons Act (RLUIPA); Multi-Faith Religious Services & Activities; West Virginia Department of Education Simulated Workplace Initiative training; Arts & Crafts; Recreation Services; and shares responsibility for HOSPICE with the Office of the Director of Medical Services.

The Inmate Services & Activities Department continues to work with Catalyst Ministries and Appalachian Bible College, our partners in Mount Olive Bible College (MOBC) at Mount Olive Correctional Complex. Thirty-Two students completed our second year at MOBC. One of those students passed away from cancer and one student withdrew for academic reasons after the conclusion of the year. Five new students were added to the college after an application process, and 35 students will start the new academic year in August 2016. Saint Marys Correctional Center conducted their second Day With Dad, a parent–child activity on grounds, in August 2015 with forty inmates and sixty-nine kids participating. Salem Correctional Center conducted their initial Day with Dad in August 2015 with nine inmates and fourteen kids participating. Courses in the new

Bible Certificate Program for inmates not enrolled in the Bible College were conducted at Mount Olive Correctional Complex and Stevens Correctional Center in McDowell County. The Malachi Dads and Hannah's Gift parenting programs were conducted at five facilities.

The paws4prisons program continues to be a valuable asset in partnership with paws4people, Wilmington, NC, in their mission to be the world's leading Assistance Dog organization, elevating the standards for training Assistance Dogs and their clients. Saint Marys Correctional Center expanded their dog capacity, through new construction, enabling them to train forty plus assistance dogs at any one time. Five facilities have a paws4prisons program.

LAOTONG Yoga, a local yoga organization and WVDOC partner, continues to offer classes at Lakin Correctional Center and Mount Olive Correctional Complex which reduces stress and provides great physical activity. LAOTONG Yoga expanded to include a yoga class at Charleston Correctional Center in the Residential Substance Abuse Treatment Unit. There are more plans for expanding the activity around the agency.

The WVDOC **Employee of the Year Ceremony** was held on Friday May 13, 2016, at the WV Corrections Academy in Glenville, WV. Unit Manager Joshua Ward, from Mount Olive Correctional Complex was selected as the agency-wide Employee of the Year. Congratulations to Josh and to all award recipients throughout the division, and thank you for your dedicated service.

Anthony Correctional Center: Sgt. Jonathan Viney Beckley Correctional Center: Unit Manager Melissa Richmond Central Office: Secretary Debra "Debbie" Meadows CERT: Lt. Michael Buzzard Charleston Correctional Center: Cpl. Kathy Smith WV Corrections Academy: Sgt. Mildred Condon WV Correctional Hearing Officer Section: OAII Debbie Workman WV Correctional Industries: Charlene Beverage WV Corrections Investigation Division: Investigator Richard Cox CNT: Officer John Smithson Denmar Correctional Center: CPS Kirk Walton Huttonsville Correctional Center: Officer Mark Rizzio Huntington Work Release Center: Case Manager Danika Brown K-9 Division: Cpl. Pamela Taylor Lakin Correctional Center: Cpl. Troy Meadows Martinsburg Correctional Center: Sgt. Lucas Roper Mt. Olive Correctional Complex: Unit Manager Joshua Ward Northern Correctional Center: Officer Allen Cooley Ohio County Correctional Center: Officer Courtney Schetka Parkersburg Correctional Center: Officer Nate Ullom Parole Services: Officer Jordan McKinley Pruntytown Correctional Center: Officer Phillip Rhodes Salem Correctional Center: Lt. Sherri Dodd St. Marvs Correctional Center: Officer Anthony Kemp



Pictured above: WVDOC Chief of Staff Brad Douglas, Deputy Commissioner Mike Coleman, DOC Employee of the Year Joshua Ward, Commissioner Jim Rubenstein and Assistant Commissioner Loita Butcher.

### **Directors for the Office of the Assistant Commissioner of Operations** Director of Security: Steven Caudill



Special Operations Section: Consists of three components; (1) CERT: the Corrections Emergency Response Team is the Division's special weapons and tactics unit and includes the Marksman/Observer Unit and Breacher Unit. (2) K9 Unit: includes three primary areas of specialization—Controlled Dangerous Substance (CDS), Patrol and Tracking. (3) CNT: the Crisis Negotiation Team is trained to conduct crisis negotiations ranging from a single agitated inmate to hostage negotiations involving multiple hostage takers and hostages. During FY16, Special Operations assisted numerous facilities with conducting contraband searches, and assisted law enforcement agencies with special events to include Bridge Day and WVU football games, as well as conducting CDS K9 scans at numerous schools and providing K9 assistance to numerous law enforcement agencies.

During FY16, Special Operations completed implementation of a Reality Based Training Model for both internal training as well as the Mock Prison Riot, greatly enhancing training value, safety and efficiency. A new group of Crisis Negotiators was selected after completing a highly competitive selection process and sub-

sequently completed an intensive 2 week Crisis Negotiators Basic Course. The Corrections Emergency Response Team completed selection processes as well, conducting both Basic Operator and Senior Operator Certification Courses. Several members completed a "Human Tracking" course held at Kanawha State Forest. The K9 unit has added many new patrol K9 and completed certification training through Tar Heel K9, greatly enhancing those capabilities as well as adding three new Bloodhounds to enhance tracking capabilities. Special Operations has also participated with the WV National Guard and numerous public safety agencies in several large scale training exercises. Through the process, General Hoyer and Col. Peal of the WVNG has permitted the use of a wealth of training resources at Camp Dawson. Most recently, providing Tactical Combat Casualty Care training to 75 members of Special Operations, greatly enhancing life-saving skills and survivability.

Key Personnel include: Major Ronnie Williams, Chief of Special Operations Capt. Russ Matheney, CERT Commander Capt. Kevin Vandevander, K-9 Commander Lt. Joseph Haddix, K-9 Instructor/Inspector Lt. Nate Kendrick, CNT Commander Lt. Brian Moler, K-9 Operations Lt. Mike Buzzard, Chief Marksman/Observer & Special Operations Training Coordinator Sgt. Ryan Hill, Chief Breacher Lt. Bobby Berry, Threat Assessment and Readiness Officer/Chief Tactical Instructor



## Institutions Anthony Correctional Center



Anthony Correctional Center (ACC) is a 220-bed minimum security facility located in Greenbrier County. It was established in 1970, and took on its specialized mission as an alternative sentencing option for young adult offenders in 1980. Currently, ACC houses 18-25 year old men and women. Each offender is sentenced to the facility with a suspended original sentence for their felony conviction. The offenders serve between six and twenty-four months and are required to complete an intensive and comprehensive program plan that addresses their individual needs. As of July 2014, Anthony Correctional Center houses Adult Male Inmates who provide a consistent workforce in our Laundry, Kitchen and Night Crew. We currently have 8 Adult Male Inmates. This has been positive for staff and the other young adult offenders.

### Mike Martin, Warden

Over the last year, Anthony Correctional Center celebrated many accomplishments and a few of them are listed below:

### In Operations-

- Conversion of the old Water Plant into a K-9 building began in April 2016
- Installed two new dryers in Laundry
- The eaves of B-Building were enclosed
- New water heaters were installed in the Chiller Room

In Programs/Security-

- The new Phase System was implemented in July 2015
- Offender Work Crews assisted nearby communities/humane society with flood clean-up in June 2016
- Unit Management took over "Thinking for a Change" classes due to Educations new curriculum in June 2016

### Business Office-

• The Corrections Business Manager, Kimberly Fogus, organized and completed the first ACC Correctional Officer Open House in September 2015, wherein several officers were hired first as temporary officers, who later became full time officers.



ACA Accreditation-

ACC's ACA re-accreditation was held September 21-23, 2015--ACC received 100% on mandatory files and 99.7% on non-mandatory files.

### Cultural Improvement Team-

• Held various events including: a blood drive, chili cook-off and dessert cook-off, monthly potluck luncheons, and childrens christmas gifts were generously donated by staff and taken to the Family Refuge Center.

## Beckley Correctional Center



William Vest, Warden

The Beckley Work Release Center was established in 1974, but was reorganized in 1997 and renamed Beckley Correctional Center (BCC). The Center expanded into the Jackie Withrow Hospital in March of 2011. BCC is a minimum security community corrections facility with a Residential Substance Abuse Treatment Unit, (RSAT) located on the grounds of Jackie Withrow Hospital. BCC has a current capacity of 137 inmates; 70 males and 8 females in the Work Release Component and 59 male inmates in the Residential Substance Unit/RSAT.

All inmates must participate in treatment and programming. Programs available at BCC are: Crime Victim Awareness, Substance Abuse Treatment, Thinking for a Change, Batterers' Intervention, Domestic Violence, RSAT, and RSAT Aftercare Program.

The RSAT Unit is on a recommended basis and is a very structured program. It works with offenders to make the right choices in their life and provides them the tools to address their addiction.

Upon completion of community services and release from facility employment, inmates that are work release status obtain employment within the community in a variety of fields, such as Department of Highways, construction, service industry, and retail sales. Inmates out in the community are monitored by BCC Staff through random telephone calls, employment evaluations, visual employment checks, furlough visits, and random drug/alcohol testing. This year the inmates have been monitored through the 3-M electronic monitoring system. They have assisted in the flood clean-up from June 2016, by being transported to Alderson, Rainelle, and Richwood. They also participated in the Raleigh County recycle program.

Beckley Correctional Center participates in the "Harvest Now Program" which provides fresh vegetables to the Mountaineer Food Bank providing food to less fortunate families in the state. It is a way for the inmates to learn how to plant and maintain a garden and give back to the community. On average, they grow and donate 5,000 pounds of food per season.



## Charleston Correctional Center



Jeff Stinnett, Warden

The Charleston Correctional Center began full operation May 1, 2015. This state of the art facility replaced Charleston Work Release Center which had been in operation since 1972. Charleston Correctional Center has a dual mission. This facility operates a 96 bed male and female work release unit as well as a 32 bed female Residential Substance Abuse Treatment (RSAT) Unit.

Residents assigned to the work release are employed at various locations throughout the community and pay payroll taxes, city user fees, and any other deductions just like all other employees. Their earnings are used to pay rent to the facility which helps defray the cost of their incarceration. Earnings are also used to pay any court costs, restitution, or child support that may be due. Residents are also required to save a portion of their earnings for their eventual release back into society. This helps cover housing costs, transportation costs, and any other issues that could hinder an individual's return to the community.

Residents selected for work release must be within eighteen months of release or parole eligibility, they must be low risk, and be fit for employment. All work release residents are required to complete many classes to include job readiness, budgeting and various other classes. They also must perform 80 hours of community service in the local community.

Charleston Correctional Center residents perform many community service projects to include litter control, brush removal, working in homeless shelters, cemetery cleanup and assistance after natural disasters.

Residents assigned to the RSAT Unit are subject to the same selection criteria with the exception that they are within 24 months of release. RSAT Unit residents are not permitted to leave the facility. Their primary function is treatment based, attending classes and receiving training to address their substance abuse issues. The RSAT residents also take parenting, financial management, and job readiness courses. Once they have completed their required RSAT programming, and are within eighteen months of possible release, they are assessed for the work release unit.

The goal of Charleston Correctional Center is to prepare our residents for their eventual release back into the community with the necessary tools to become productive, law-abiding members of society.



West Virginia Division of Corrections

## Denmar Correctional Center



The Denmar Correctional Center is located in the hills of Pocahontas County. The facility was opened in 1919 and is a medium security prison currently housing 232 adult males and employs approximately 89 persons. Inmates are housed in two and four-man rooms. DCC incorporates the Unit Management concept, providing a balance between punishment and rehabilitation for inmates housed at the facility.

Some of the major accomplishments of this past year include:

- New Generator was installed and old one removed;
- Improvements and additions to the Firing Range;
- Water Plant Basin upgrades;
- Staff House renovations;
  - Denmar is participating in the "Harvest Now" food bank project, with a donation of approx. 3,405.00 pounds of food, and an additional 3,600 pounds of produce that has been used in the facility kitchen.

Mark Williamson, Warden

Fund-raising events benefitting various local charities this year:

- Pocahontas County Family Refuge: raising \$330
- White Sulphur Springs EMS (flood victims): raising \$380
- Pocahontas County Meals on Wheels: raising \$230
- Pocahontas County School supplies: \$561

Various programs are offered to include: RSAT (Residential Substance Abuse Treatment), Alcoholics Anonymous/Narcotics Anonymous (AA/NA), Sex Offender Programming (SOP), Batterers Intervention Prevention Program(BIPPs) Cognitive Behavior Intervention/Substance Abuse (CBI/SA), Crime Victim's Awareness, and Thinking for a Change, group and individual counseling, as well as other programs designed to address social skills deficits, impulse control, establish a sober, legitimate lifestyle, and facilitate an effective return to society. Denmar also offers a Violent Offenders Counseling and Learning (V.O.C.A.L.) program designed to target youths in the community. Staff and offenders also make presentations to school youth, church groups, etc. on the effects of drugs and alcohol and about proper decision-making.

Through the West Virginia Department of Education, inmates are provided the opportunity to learn computer skills, attend transition classes such as 99 Days, GED course work, KISRA classes, and vocational training in the form of Industrial Electrical, and Facilities Maintenance. Recreation is also offered and includes softball and basketball teams along with other activities available with the equipment in our recreation facility.

Contracted medical services are available 24 hours a day. The Medical Department was accredited by the National Commission of Correctional Health Care in 1999 and remains accredited today.

Our Correctional Industries Department currently employs forty inmates and worked a total of 71,299 inmate hours in the past year. We currently provide inmate uniforms for the Division of Corrections, and select Juvenile Detention Centers.

Correctional Industries at DCC has donated 4 boxes of their t-shirts to the Greenbrier Valley Children's Home and 6 boxes donated to the Children's Home Society in Rupert, WV was used for the flood victims.



## Huntington Work Release Center



Renae Stubblefield, Administrator

Huntington Work Release Center was established in October 1983 and received its first group of male inmates from the Huttonsville Correctional Center on February 4, 1984. Today, we maintain a population of 66 male and female inmates. In this setting, public safety is established in a uniquely positive and proactive manner throughout the inmates' transition process from prison to community. Of course, our primary purpose is safety and security but we also provide assistance to the inmates in their rehabilitative efforts, while serving the community. Our Mission is to provide residents the opportunity for rehabilitation through educational, vocational and employment programs by discovering, developing and enhancing personal behaviors, habits, and skills necessary for successful transition from prison to community and the maintenance of a productive life, while making a valuable contribution to society.

The Security staff maintains safety, sanitation, and order within the institution through conducting drug tests, walkthroughs, inspections and searches of the inmates as well as living areas. K-9 sweeps are also conducted to detect drugs & drug paraphernalia as well as other contraband brought into the facility. The inmates are electronically monitored as

well as random phone calls and visits from the staff. The Security staff also assist inmates by holding them accountable by following the rules, a necessary component of program success.

Another important element in making a successful transition is employment. We provide inmates a better opportunity for rehabilitation by assisting them to secure employment in the local job market. The inmates perform various types of employment ranging from retail, warehouse, and meat packaging to foodservice and maintenance work. Money earned from these jobs is used to pay rent to offset the cost of incarceration, pay child support, court costs, and fines and any other type of debt incurred.

They are also encouraged to take advantage of work programs, attend educational and/or vocational training, and participate in treatment programs available to them to increase the likelihood for successful reentry. The Program staff provide them with these tools to live successfully in the community as well as within the facility.

We treasure our relationship with our community service partners and commitment to volunteer work. During the last few years, we have provided several thousand community service hours to various local non-profit organizations and other businesses throughout the city and this year was no exception as we provided over 12,600 hours. Examples of work performed include trash pickup, janitorial, brush clearing, and other necessary requested functions and job duties.

Completion of the work release program has proven to be successful by helping inmates reduce some of the anxieties and frustrations which are associated with immediate release back into society. It has proven itself to be a cost effective and productive method of incarceration.



West Virginia Division of Corrections

## Huttonsville Correctional Center/Huttonsville Work Camp



Huttonsville Correctional Center (HCC) is the oldest facility in the state and has been in continuous operation since it opened in 1939. The institution houses 1,138 Inmates and employs 392 staff. Inmate Classification level range from Level 1 (Minimum Custody) to Level V (Maximum Custody). In addition to general population and segregation housing units, Huttonsville Correctional Center also operates a 60 bed Intake Unit and an 80 bed Residential Substance Abuse Treatment (RSAT) Unit also known as the "Therapeutic Community".

On April 1, 2012, the Huttonsville Work Camp (HWC) was opened. The Work Camp offers a place of transition for the inmate population as they prepare to re-enter society. HWC houses 48 non-violent inmates who are deemed low risk. Inmates at the Work Camp work outside the confines of the prison, working a variety of jobs in the local area which include Division of Highways, WV Farm Commission, grounds maintenance, the City of Elkins and a multitude of Special Projects in the community.

Marvin Plumley, Warden

Huttonsville Correctional Center is a movement hub for the Division of Corrections and one of the busiest facilities in the State, consistently moving over 2,000 inmates in and out of the facility during each fiscal year. Inmate work crews also performed over 62,400 hours of community service during the past year. Inmates from the Work Camp grew over 15,000 pounds of fresh produce that was donated to food banks and also donated pumpkins to a local elementary school for the kids at Halloween.

Due to the age of the facility, several updates and renovations are required annually. During the past year emergency lighting has been installed in critical areas that were still lacking it. Each year we install more cameras throughout the facility to enhance the overall security and safety. New heating coils were installed on the segregation/intake units. During the fiscal year, work began on security enhancements of the perimeter. This mainly consists of intrusion detection systems around the existing perimeter, which should help to enhance public safety.

During FY 16, HCC began working new schedules for Correctional Officers consisting of 12 hour shifts. This change has had an overall positive impact on the facility and has basically eliminated the need for any mandated 16 hour shifts, absent emergency situations.

During the past year, Correctional Industries partnered with Keefe and chose HCC as the site for a warehouse that provides commissary to inmates throughout the State of West Virginia. Also during the past year, HCC entered into a contract with the City of Elkins to provide a full time inmate work crew. This crew is providing valuable contributions throughout Elkins and we have received a lot of positive feedback from the community.





## Lakin Correctional Center



Anne Thomas, Warden

Lakin Correctional Center (LCC) is located six miles north of Point Pleasant on WV Route 62. It is a maximum security correctional facility which houses custody levels ranging from minimum to maximum and is the only all-female prison in the state. LCC has a current capacity of 543 inmates.

The Department of Education provides many educational and vocational programs for the inmate population such as ABE/GED, Life skills, Business Education, Culinary Arts and Cosmetology. Correctional Industries operates a textile factory on the premises.

Keeping Infant Development Successful (KIDS) Unit opened and was designed and developed, with the assistance of Early Head Start. This program allows eligible incarcerated mothers, and their infant children, born to them while in the custody of the West Virginia Division of Corrections, to reside in a specifically designated portion of the facility with their child in a safe, secure, and nurturing environment.

LCC entered into a partnership with Paws-4-People, which established a training program for service dogs to include both juvenile and adult recipients. These dogs are trained by LCC inmates for a range of disabilities to include, Post-Traumatic Stress Disorder for our returning veterans.

LCC has enjoyed various accomplishments throughout the past fiscal year some of them include:

- "Shop with Me the DOC" was held on December 17, 2015 at the Mason, WV Walmart; The Crime Victim's Committee set aside \$3,500 from fundraisers, where twenty staff members and 35 underprivileged children from Mason County, WV and Meigs County, Ohio participated in the event.
- Three Blood Drives were held by the Red Cross at LCC and seventy-three units of blood were donated by staff.
- The Crime Victim's Awareness Committee started out with a balance of \$6,937.71. Fundraiser's throughout the fiscal year brought in another \$23,505.16. These funds were disbursed to non-profit organizations within Mason and the surrounding counties in WV.
- The Harvest Now Program yielded a total of 4,376 lbs of vegetables.
- Inmates in our Paws-4-People Program trained seventy-two new dogs as Assistant Dogs for the disabled, mentally challenged, and individuals with Post-Traumatic Stress Disorder.



West Virginia Division of Corrections

## Martinsburg Correctional Center



Scott Paugh, Warden

The Martinsburg Correctional Center continues to operate as the Division of Correction's only facility with the sole mission of inmate intake and classification. During fiscal year 2016, over 1000 inmates passed through the facility on the way to other prisons within the DOC. MCC celebrated its tenth year of operation in October 2015.

The facility itself, located approximately 1 mile east of Martinsburg, is a 120 bed prison for adult male inmates with an authorized staff of 74, in addition to food service and medical contractual staff. Inmates are received from the various regional jails, and although their stays are of a short duration, inmates are given their initial classification while here.

In January 2016, MCC achieved reaccreditation status from the American Correctional Association. This marks the third time the facility has received accreditation, which is good for three years and was achieved following an audit conducted in the fall of 2015. After receiving waivers for construction related issues, MCC received a near perfect score in meeting standards set by the ACA.

During the summer of 2015, the facility operated an inmate vegetable garden for the first time. Although the garden was small and produced only tomatoes, enough were left over to be donated to a local non-profit organization. The goal for 2016 is to produce a larger crop with an assortment of vegetables.

MCC staff generously began collecting donations for flood relief efforts in southern and central West Virginia after the late June floods, which devastated portions of the state. These items were then transported to the areas of need.



## McDowell County Correctional Center



McDowell County Correctional Center (MCDO) operates two separate facilities, Stevens Correctional Center and the Welch facility. In an effort to unite the two facilities as one, the Welch facility is now recognized as Unit A, with the other units at Stevens now know as Units B and C. During the reporting period, MCDO consistently housed approximately 442 inmates. McDowell County Correctional Center employees approximately 174 full time employees that provide 24 hour a day, 7 days a week security and supervision. In early 2015, the McDowell County Commission entered into negotiations with the WV Division of Corrections to transfer the facility from a county-run to a WVDOC state run facility. These negotiations continue.

Employees continue to receive the most up-to-date and thorough training through 40 hour in-service training, the WVDOC Academy training, and specialized training conducted on the field and in classrooms.

Ralph Terry, Acting Warden

The facility continues to experience "growing pains". Pipes have been replaced, sewer lines dug up and replaced and security camera and monitors have been upgraded. Recycling areas have been designed and implemented. A new HVAC system was installed in the maintenance area of the training center along with construction of the recycling area.

Educational strides were made with Bluefield State College holding Math 101, English 101 and Psych 203 classes in order to establish a certificate program; however, the Catholic Charities Program ended in June 2016. Religious programming had 20 inmates complete the Bible Certificate Program. Celebrate Recovery (a Christian Substance Abuse Program) was added to the programming curriculum.

Security added three Unit Corporals who assist Unit Management and oversee Unit Officers ensuring they are complying with policies and procedures. Inmate road crew workers provided over 2000 community service hours this past summer to assist the state in flood clean-up in Greenbrier County.

The facility has been rejuvenated with the addition of Acting Warden Ralph E. Terry, who joined the facility in January 2016. He has brought a new sense of confidence and encouragement, as he lead the facility to re-establish the Award Program for staff, such as issuing Good Conduct Medals, Employee Appreciation Medals, Employee of the Month Certificates; and further the Cultural Improvement Program.



West Virginia Division of Corrections

## Mount Olive Correctional Complex/Slayton Work Camp



David Ballard, Warden

Mt. Olive Correctional Complex (MOCC) was built as a replacement for the Civil Warera West Virginia Penitentiary at Moundsville, WV. It's located 7 miles east of Montgomery on Cannelton Hollow Road in Fayette County. It is a maximum security correctional facility and has a current capacity of 1030 inmates. MOCC operates as a small town, having its own post office and ZIP code, power plant, electrical substation, fuel depot, water supply, central warehouse, maintenance garage, hospital and medical clinic, gymnasium, chapel, library, classrooms, courtroom, food service, and laundry facilities. This, combined with the employees and inmate population, makes MOCC larger than many communities in West Virginia.

Opened in July 2007, the Slayton Work Camp is a 48-bed minimum-security unit situated on the grounds of the MOCC, operating as its own entity outside the secure perimeter and administered by MOCC. Inmates assigned to the Slayton Work Camp hold an appropriate security classification, are non-violent, and are deemed low-risk to the community. These inmates are provided, under Correctional Officer supervision, to the Division of

Highways for various labor projects in Clay, Fayette, Kanawha, Nicholas, and Raleigh Counties. These inmates also provide labor and community service to various agencies/charitable organizations throughout the local area.

Appalachian Bible College Program:

This program began in 2014 and is available to inmates of all faiths. It is a 4-year program consisting of 4 classes per semester. Currently, there are thirty inmates enrolled. The aim of this program is to change the inmates' attitude toward life and living, which ultimately reduces inmate-on-inmate violence.

Olive Tree Initiative:

The Olive Tree is an approved, inmate generated curriculum, which helps inmates achieve a proper mind set and acceptable behavior to assist them during their incarceration, as well as assist with reintegration back into society. This program, to include Yoga, will be a prerequisite for inmate reentry participation in Project Restore.

### Project Restore:

(Reentry/Neighborhood Revitalization Program) Partners include but are not limited to: Charleston Police Department, West Virginia Division of Corrections, The City of Charleston, Charleston Urban Renewal Authority (CURA) and Greater Kanawha Valley Foundation (GKVF). Project Restore is a multi-faceted approach to providing inmates "tools for success" upon re-entering into society from prison. The skills and trades that these men and woman earn while incarcerated will be showcased for fulltime employment as they rehab homes in neighborhoods of challenge for resale. Goal(s): The goals of Project Restore are to make the participants marketable for employment, rebuild neighborhoods of challenge and reduce recidivism. Objective: The objective is to create an opportunity for gainful employment for those citizens who are re-entering society from being incarcerated by renovating homes for home ownership and neighborhood revitalization.

### Project Restore hopes to address the following:

Prison recidivism, Crime reduction, Home ownership, Neighborhood revitalization, Employment, Education/training, Transitional housing, Driver's license restoration, Drug and mental rehabilitation Reconnecting with family, Community Support This program has already been witnessed with residents of the Westside of Charleston, volunteers, businesses and organizations to include WVDOC Slayton Work Camp as they came together this summer to cleanup, landscape, build fences, porches, roofs, etc., in two neighborhoods on Charleston's Westside.



## Northern Correctional Center/Ohio County Correctional Center



The Northern Correctional Center (NCC) is located on a 24.3 acre site in the Northern Panhandle of West Virginia (Marshall County) within the city limits of Moundsville, West Virginia (a city of approximately 10,000 residents on the eastern bank of the Ohio River, 12 miles south of Wheeling, WV). The Northern Correctional Center and Northern Regional Jail are housed in the combined Northern Regional Jail and Correctional Facility in Moundsville. NCC employs approximately 125 people. The facility is the only one of its combined nature in West Virginia. It was dedicated in August 1994. The economic impact to the surrounding communities of the facility is estimated to be approximately six million dollars through employee payroll and operational expenses.

The Northern Correctional Center (NCC) is a Level V (Maximum Security) Correctional Center within the West Virginia Division of Corrections and has the primary purpose of providing a safe, secure, and humane environment for the public, staff, and inmate population;

improve the delivery of correctional services and programs through re-entry initiatives;

Karen Pszczolkowski, Warden provide services to victims; while being responsive to the needs of the inmates and concerns of staff. Northern Correctional Facility is designated as a Special Management Facility for male, Division of Corrections, inmates who can be reintegrated into the general population.

In October 2015, Northern Correctional Center and Ohio County Correctional Center's administrative staff merged. Former OCCC Administrator William Yurcina was promoted to Deputy Warden of both facilities and Warden Karen Pszczolkowski was named Warden of OCCC in addition to NCC.

In February 2016, the Division's first male Behavioral Health Unit was opened. This unit is designed as alternative housing for inmates who are in need of more intensive treatment and supervision for behavioral problems. The goal of placement is to assist inmates in developing coping and behavioral regulation skills that increase the probability of a successful return to general population. The BHU's integrated approach involves the close collaboration of both mental health professionals and DOC classification and security professionals.

In February 2016, the facility's maintenance department was able to reprogram and ensure control of the facility's heating and air conditioning units and exterior lighting. Since this accomplishment, an outside vendor is no longer needed. This has and will continue to save the facility thousands of dollars.

In May 2016, a fitness center for the facility's Division of Corrections staff was opened in the basement of the old West Virginia Penitentiary Warden's residence. Also in May 2016, NCC started a vegetable garden in the area by Correctional Industries. The produce will benefit the facility, Ohio County Correctional Center, and the Mountaineer Food Bank. Currently the garden is small in area but has generated a high yield with plans to enlarge it next year. The garden has been made possible with the assistance of assigned inmate workers and local contributions.

Throughout the year, the facility's Cultural Improvement Team collected canned food for the Tri-State area through the Boy Scouts of America, accepted donations for the Marshall County Animal Shelter, and provided Thanksgiving dinner to the staff assigned to work on Thanksgiving Day. Northern Correctional Center is actively involved in our state's charities. The Victim's Services Committee participated in six events that raised approximately \$2,310.00 for Mission WV.



West Virginia Division of Corrections
### Continued...

The Ohio County Correctional Center (OCCC) is located in downtown Wheeling, WV. It currently operates as a minimum security institution for 67 adult male offenders. The facility's primary function is to focus on the housing and reintegration of male parole violators and those inmates transferred from the State's Work Release Centers. The Ohio County Correctional Center opened in 1998 for the purpose of housing and supervising adult female offenders. The facility continued with this mission until the opening of the Lakin Correctional Center for women in 2003, at which time it became a male adult facility.

During 2015-2016, the Ohio County Correctional Center assisted in flood relief efforts in response to the devastating floods in southern West Virginia in June 2016. Those efforts included donations from staff of supplies such as water, cleaning materials, etc..., are pictured below. The facility sent three community service crews along with supervisors for two weeks to assist with recovery efforts.

Throughout the year, the Cultural Improvement Team (CIT) were actively involved in various charities to include

*"Shop with a Correctional Officer".* This project permitted two local youths to be taken out by a correctional officer around Christmas and allow them to shop and buy presents using monies donated by staff of the facility.







### Parkersburg Correctional Center



James R. Maston, Warden

Parkersburg Correctional Center (PBCC) was formerly the Holiday Inn that closed in August 2007. PBCC officially opened on August 6, 2012 and received the first 30 inmates on August 29, 2012. PBCC is a minimum-security facility which currently houses 130 male offenders who are carefully screened through a risk assessment classification method for participation in the work release program. Inmates assigned to the facility are minimum or community classification status and must be within eighteen months of parole eligibility or discharge to be eligible for Work Release assignment and within twenty four months of parole eligibility or discharge to enroll in the Residential Substance Abuse Treatment Unit (RSAT).

The RSAT Unit operates under the therapeutic community model of treatment, wherein offenders are exposed to values and principles consistent with those found in the larger society rather than within the prison subculture. At the same time they are placed in intensive treatment programs to overcome their addictions. PBCC also provides RSAT

Aftercare for offenders completing the Therapeutic Community. The RSAT Aftercare is designed to provide a safe transition for the offender from work release to the commu-

nity, with peer support and follow-up addiction services, as they gradually transition back into society.

Inmates are encouraged to further their education by attending General Education Classes (GED), vocational classes, and college courses when applicable. They are also employed in the community in various jobs and pay a percentage of their income to the facility to help defray the cost of incarceration and save taxpayers money. They also utilize their opportunity in the work release program to begin paying child support, court costs or fines, and restitution they may owe. PBCC inmates also assist local communities through various community service projects.

The following are a few of significant accomplishments that occurred during this fiscal year:

• PBCC inmates provided approximately 23,386 community service hours to some of the following organizations in the city of Parkersburg and surrounding areas: City of Parkersburg, Habitat for Humanity, Salvation Army, Humane Society, Parkersburg City Police, Family Crisis Intervention Center, Kids First Program, various local churches, and community projects.

• PBCC established the Turning Point Garden in June 2012. Inmates from the Work Release and the RSAT unit provide the daily maintenance for the garden. Various seeds and plants for the garden were donated by the Agriculture program from Wood County Technical Center at Parkersburg South High School. Produce from the garden is donated to the Mountaineer Food Bank to assist in alleviating hunger in West Virginia. Over the last year, PBCC has donated more than 250lbs of produce to the Mountaineer Food Bank.

• Collaborative effort with KISRA (the Kanawha Institute for Social Research & Action, Inc.), Workforce WV, and the WV Department Education to provide the following programs:

Parenting Inside and Out, Financial Peace, Courage Inside and Out, Workforce Readiness, and 99 Days & a Get Up.



West Virginia Division of Corrections

### Pruntytown Correctional Center



Lance Yardley, Warden

The Pruntytown Correctional Center (PCC) was originally established as the West Virginia Industrial School for Boys in 1891 and served as a juvenile facility until being closed in January of 1983. Pruntytown reopened in 1985, housing minimum custody adult male inmates whose primary work function was to renovate the facility. In 1988, 32 adult female inmates were moved to Pruntytown, making it the state's first adult co-ed correctional facility.

Pruntytown now houses 369 minimum and medium security adult male inmates who are within 36 months of possible release through parole or discharge.

Accomplishments at Pruntytown Correctional Center for FY 2016 include:

- New HVAC Unit for Unit 20 inmate housing area
  - Upgrade of facility UPS systems
- Server connection in Medical Unit to help in the move towards Electronic Medical Records
- New utility building for Firing Range
- Roof replacement on Unit 25

The Crime Victim Awareness Committee (CVAC) held several events as part of Domestic Violence Awareness during the month of October. Included in these events was a pizza fundraiser for the inmates and a profit of \$471 was given to the local Rape and Domestic Violence Shelter that assists victims in Preston, Barbour, and Taylor Counties. Supplies, such as personal hygiene products and inspirational reading material were donated to the shelter. In addition a purple ribbon day was held to show support and raise awareness of domestic violence issues. Posters and ribbons were displayed around the facility in all areas frequented by staff and inmates. Unit Manager Richard Stasny and Case Manager Justin Weaver were able to attend the Purple Gala held in Charleston to honor those who have dedicated their careers to serving the victims of domestic violence.

The 2015 Harvest Now Project had a great year. PCC donated over a ton of vegetables to the Lewis County Food Pantry through the Mountaineer Food Bank (picture below). Inmates did all the work, planting green beans, potatoes, zucchini, and cucumbers. PCC has expanded garden space for this fiscal year.

The Pruntytown Correctional Center Residential Substance Abuse Treatment (RSAT) Community participated in discussions at Robert C. Byrd High School, Harrison County Junior Police Academy, South Harrison Middle School, Tucker County High School, and Pressley Ridge. We provided community service to the Domestic Violence Fair, Relay for Life, as well as the Taylor County Humane Society.

The Paws-4-Prison Program at this facility now works directly with shelter dogs and has helped several dogs find good homes after going through the training program. PCC's Good Neighbor Crew assisted various cities and organizations in the surrounding counties, with a total count of 14,538 community service hours.





Annual Report FY 2016

### Salem Correctional Center



David Jones, Warden

On July 1, 2016, the Salem Correctional Center celebrated its 3rd year anniversary of being a DOC facility. The former WV Industrial Home for Youth, which operated under the WV Division of Juvenile Services, officially became the Salem Correctional Center on July 1, 2013. The Salem Correctional Center is a medium/minimum secure facility with the West Virginia Division of Corrections, housing 388 adult male inmates.

This past year has been a very productive year for the Salem Correctional Center. During this period, we have completed several community service projects to include: renovations to the Fort New Salem Historical site, provided inmate labor for WV Flood Relief, Easter baskets, and Christmas Reindeer buckets to the Children's unit at the United Hospital Center and the Hope House in Clarksburg WV, provided Coloring Books, crayons and candy to children during visitation at Christmas. In conjunction with Community Service and Crime Victims Awareness the Residential Substance Abuse Treatment (RSAT) inmates built boats for the United Way Annual Boat Race, boats were built for Empowerment Through Employment (which was the 1st place winner in the race) and Bi County Nutrition.

The Salem Correctional Center also continued our Gardening Project, growing crops and donating the harvest to local food pantries. A total of approximately \$987.00 was raised through the Crime Victim Awareness. During Employee Appreciation week, we provided a daily event, which included an ice cream sundae bar, bag lunch, cookout, and breakfast (two days), this was provided for every shift.

The Salem Correctional Center offers a variety of inmate programs and educational opportunities which include:

- RSAT 64 man unit
- Lifeskills/Transitional programming
- Adult Basic Education
- Business Education
- Vocational Training: Including Plumbing, HVAC, and Culinary Arts
- WVU Master Gardening Program



### St. Marys Correctional Center



Patrick Mirandy, Warden

The St. Marys Correctional Center (SMCC) is located three miles north of St. Marys on State Route 2 in Pleasants County. It was formerly known as the Colin Anderson Center, which was established in 1932. The Colin Anderson Center was closed in spring of 1998, at which time the transition was made to convert the facility to a medium security correctional institution.

Fiscal Year 2016 brought renovations to SMCC. A new fifty-five bed expansion was completed in Building #83, increasing the total inmate population to 633 and allowing for Paws-4-Prisons Program to relocate into this building. Renovations also began for a new administration unit that will house Fiscal, Human Resources, Deputy Warden and Warden's Offices. Three new light poles with LED energy saving lights were installed, helping to enhance security and a plan for a new fence project was developed. Another major project completed was an overhaul of the sewage infrastructure to include new lines, grease traps, etc., helping to bring the facility up to code with city and state ordinances.

The Medical Department has also undergone improvements in security, with the installation of security doors as well as a security pass-through window for medication distribution. The security camera system has also been upgraded with new DVR's and some newer cameras. SMCC celebrated their ACA reaccreditation in August 2015 and the Medical Department also received NCCHC accreditation.

In 2016, the Harvest Now Garden at SMCC has expanded (pictured below), producing approximately 20,000 pounds of produce. In April, 2016, Warden Patrick Mirandy was named the WVDOC Harvest Now Program Coordinator. Overall, statewide this project has donated over 50,000 pounds of produce to the less fortunate families in West Virginia.

The second annual "Day with Dads" was held in August 2015 (pictured below). This program brings children to the facility to spend their entire day with their dad in the SMCC recreation yard. This program was expanded from the previous year and had more inmate and child participation. "Day with Dads" Program has received great reviews and allowed for relationships to continue and in some cases, taking that first step to foster a relationship with their fathers.







# WVDOC Employees on the Job































# Research & Statistics: County Spotlights

 Table 1: County Spotlights: Inmates incarcerated by County over last 10 years.

Table 1: County	unty Spotli		-	-	-	on or aro	und lune 3	80 of the la	st 10 vears	
County	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Barbour	60	42	53	52	55	49	43	37	41	56
Berkeley	264	250	282	288	305	288	328	301	308	309
Boone	83	72	86	98	89	110	120	120	110	95
Braxton	48	51	84	79	80	86	71	68	65	67
Brooke	49	40	69	59	77	73	62	69	63	75
Cabell	359	300	387	410	424	445	494	462	499	492
Calhoun	15	18	15	13	19	17	18	14	23	22
Clay	26	10	22	24	33	40	33	35	47	41
Doddridge	20	23	26	21	24	27	24	22	22	25
Fayette	174	154	217	212	235	241	251	260	244	239
Gilmer	14	7	15	19	20	31	32	28	36	32
Grant	38	34	47	58	58	74	65	50	43	41
Greenbrier	130	115	135	126	126	136	146	119	150	144
Hampshire	45	39	59	64	64	65	73	78	87	90
Hancock	120	84	115	108	108	96	99	99	96	115
Hardy	24	20	39	35	35	38	42	29	41	48
Harrison	209	178	235	238	250	272	273	297	278	324
Jackson	76	73	80	97	108	135	141	123	121	107
Jefferson	68	68	88	99	80	68	84	86	90	99
Kanawha	687	600	699	755	835	837	820	743	742	761
Lewis	49	39	47	51	53	54	48	64	70	80
Lincoln	61	52	51	49	42	52	43	53	70	85
Logan	151	131	172	169	205	171	175	156	162	148
Marion	174	131	167	167	197	203	207	190	102	140
Marshall	68	50	75	78	94	103	88	79	87	87
Mason	78	71	96	98	106	105	104	70	78	95
McDowell	111	89	96	111	100	105	104	102	99	108
Mercer	392	315	422	434	445	444	454	460	446	418
Mineral	44	37	49	49	69	77	73	63	62	57
Mingo	122	103	181	186	171	157	173	123	136	123
Monongalia	168	105	159	179	197	217	220	221	233	216
Monroe	100	120	31	31	35	52	56	63	56	60
Morgan	74	58	75	73	70	76	89	89	83	72
Nicholas	125	102	116	144	131	115	120	120	120	100
Ohio	230	102	266	250	277	279	271	244	220	203
Pendleton	38	29	38	38	41	38	32	32	28	203
Pleasants	11	9	13	8	5	13	6	13	12	14
Pocahontas	26	20	19	13	12	17	12	14	15	16
Preston	87	68	85	80	93	95	85	74	85	85
Putnam	121	97	103	128	124	140	135	132	138	147
Raleigh	238	215	260	278	276	278	294	277	271	311
Randolph	75	66	92	73	70	59	55	79	80	74
Ritchie	23	23	24	25	31	26	25	23	27	26
Roane	55	41	46	47	60	55	61	64	62	70
Summers	39	28	47	48	47	47	76	65	62	52
Taylor	69	50	74	83	96	82	81	58	76	80
Tucker	8	9	6	10	7	4	4	1	3	5
Tyler	21	20	24	22	33	40	32	28	28	39
Upshur	89	62	83	91	100	101	86	108	92	88
Wayne	112	104	153	158	155	101	144	100	173	161
Webster	51	41	38	51	62	74	87	97	115	101
Wetzel	57	40	52	54	45	56	75	65	58	56
Wirt	13	18	22	24	20	23	24	22	16	23
Wood	309	265	22	24	303	322	306	299	316	327
Wyoming	40	43	48		503	47	46	49	49	67
wyonnig	40	43	48	48	52	47	40	49	49	07

## Fiscal & Budget

Table 2: General Revenue Expenditures by Category Inclusive of Institutions, Parole Services, Academy, Central Office, and Special Services, FY 2016

General Revenue Expenditures by Category	Expenditures	% of Budget Expended
Personnel Services	\$66,458,479	34.11%
Annual Increment	\$934,602	.48%
Inmate Payroll	\$999,199	.51%
Employee Benefits	\$27,671,928	
Utilities	\$6,257,313	3.21%
Food	\$7,571,339	3.89%
Other Operating Expenses	\$27,310,240	14.02%
Repairs & Alterations	\$4,000,616	2.05%
Equipment	\$1,553,912	.80%
Inmate Medical	\$24,305,708	12.47%
Payments to Regional Jails	\$27,356,651	14.04%
Board of Risk Insurance Premium	\$1,419,748	.73%
Less Reimbursements	(\$999,199)	51%
Total	194,840,536	100.00%

Table 3: Avg. Annual Cost Per Inmate, Exclusive of Parole Services, Central Office Administrative Costs, Payments to Jails, FY 2016.

Institution	Total Expenditures	Average	Average	Daily Food	Daily	Notes
		Annual Cost	Daily	Cost Per	Medical Cost	
		Per Inmate	Cost Per	Inmate	Per Inmate	
			Inmate			
Anthony Correctional Center	\$4,991,335	\$23,997	\$65.74	\$5.11	\$11.31	A
Beckley Correctional Center	\$1,796,724	\$13,115	\$35.93	\$3.76	\$11.31	A,C
Charleston Correctional Center	\$3,103,043	\$24,243	\$66.42	\$3.49	\$11.31	A,C
Denmar Correctional Center	\$4,384,334	\$18,898	\$51.78	\$3.14	\$11.31	А
Huntington Work/Study Release Center	\$1,128,223	\$17,094	\$46.83	\$3.33	\$0.00	A,C, D
Huttonsville Correctional Center	\$20,779,170	\$17,550	\$48.08	\$3.39	\$11.31	А
Lakin Correctional Center	\$8,835,749	\$17,359	\$47.56	\$2.93	\$11.31	А
Martinsburg Correctional Center	\$3,437,837	\$28,412	\$77.84	\$4.86	\$11.31	А
McDowell County Correctional Center	\$1,949,983	\$18,055	\$49.47	\$4.28	\$8.19	
Mount Olive Correctional Complex	\$19,559,917	\$18,280	\$50.08	\$3.61	\$11.31	А
Northern Correctional Center	\$6,873,410	\$27,604	\$75.63	\$9.05	\$11.31	В
Ohio County Correctional Center	\$1,725,984	\$26,151	\$71.65	\$3.83	\$11.31	А
Parkersburg Correctional Center	\$2,431,887	\$18,999	\$52.05	\$3.10	\$11.31	A,C
Pruntytown Correctional Center	\$7,002,584	\$19,238	\$52.71	\$2.94	\$11.31	А
Salem Correctional Center	\$9,877,640	\$26,062	\$71.40	\$3.51	\$11.31	А
St. Marys Correctional Center	\$12,538,957	\$20,726	\$56.78	\$3.67	\$11.31	А
Stevens Correctional Center	\$6,474,500	\$19,443	\$53.27	\$4.28	\$8.19	

Average Cost Per Inmate for FY 2016: \$27,684 Avg. Cost Per Day=\$75.85 (Includes **all** expenditures \$194,840,536/ average population 7038 and *includes* food/medical costs)

A - Contracted Food Service.

B - Northern Correctional Facility is operated jointly by the Division of Corrections and the Regional Jail and Correctional

Facility Authority. Data reflects the cost to WVDOC and some services to RJA inmates.

C - The cost per day is offset by inmate reimbursements at this institution. D - HWRC is a community based facility and as such do not provide comprehensive medical services. WVDOC Prison Population Statistics

Table 4 and Chart 1 show the total average inmate population in WVDOC institutions and the total average inmate population that have been committed to the WVDOC, but were awaiting prison space in county/regional jails during the past 20 years. During that period, the total inmate population for WVDOC has increased by a total of 4,595 inmates.

Inmates that were committed to the WVDOC but were waiting in county/regional jails for bed space in WVDOC facilities increased by a total of 426 inmates since 2001.

The WVDOC also houses inmates in the McDowell County Correctional Center on a per diem contract basis; this population is represented in the "Contracted" column. This segment has increased by 262 inmates in the last 14 years. Table 4: WVDOC average yearly inmate population, Calendar Year 1995-2015

Calendar Year	Prisons	Jails	Contracted	Total
1995	2163	222		2385
1996	2435	259		2694
1997	2421	657		3078
1998	2512	878		3390
1999	2986	647		3633
2000	3027	745		3772
2001	3252	677	177	4106
2002	3435	854	149	4438
2003	3669	901	101	4671
2004	3838	1020	106	4964
2005	3868	1264	109	5241
2006	3896	1259	336	5491
2007	4290	1194	424	5908
2008	4506	1155	436	6097
2009	4544	1266	440	6250
2010	4633	1454	444	6531
2011	4686	1691	442	6819
2012	4787	1782	442	7011
2013	4963	1567	443	6973
2014	5407	912	444	6763
2015	5438	1103	439	6980

Chart 1: Average WVDOC inmate population by Calendar Year, 1995-2015.



## WVDOC Prison Population Statistics, continued...

 Table 5: WVDOC End of Month Population Figures, FY 2016

Month	Prison	Jail	Total
Jul-15	5894	981	6875
Aug-15	5891	981	6872
Sep-15	5909	1134	7043
Oct-15	5882	1205	7087
Nov-15	5910	1090	7000
Dec-15	5925	1193	7118
Jan-16	5884	1172	7056
Feb-16	5915	1242	7157
Mar-16	5877	1147	7024
Apr-16	5875	1204	7029
May-16	5915	1181	7096
Jun-16	5885	1168	7053

Table 5 and Chart 2 show the end of the month inmate population for WV Division of Corrections sentenced inmates housed in DOC facilities, and those housed in by the WV Regional Jail Authority, during FY 2016.

Chart 2: End of Month inmate population by Month, FY 2016.



## Commitments to WVDOC

Table 6: Inmate commitments to WVDOC custody, FY 2016.

\*\*Please note: There were 14 Sex Offender Revocations not included in the table below, but included in the total number of commitments of 3821.

Month	Regular	Diag	PVT	PVF	PRP		Home Conf.			ACC		Returned	Com. Con	r. Total
						Conf. Rev	v. Par. Rev.	Felony	Tech.		Returned	As Fit	Rev.	
Jul-15	215	11	65	19	3	10	1	0	47	17	0	0	6	398
Aug-15	161	8	21	2	2	8	0	1	38	15	1	1	6	265
Sep-15	183	7	26	5	9	10	0	3	30	26	0	0	6	306
Oct-15	208	6	34	0	9	11	1	6	28	21	1	3	3	335
Nov-15	231	9	23	1	0	8	0	13	23	17	3	0	2	331
Dec-15	208	8	25	14	19	4	0	31	26	33	0	0	2	370
Jan-16	157	4	12	3	1	4	0	17	21	22	3	0	0	245
Feb-16	212	0	16	0	0	8	0	17	19	39	1	0	0	312
Mar-16	246	6	29	3	0	5	1	11	13	22	3	1	1	341
Apr-16	211	7	24	6	0	4	1	11	9	23	0	2	3	302
May-16	199	4	26	3	1	10	0	10	40	15	2	0	2	312
Jun-16	201	6	19	7	0	8	0	5	34	17	2	0	4	304
Totals	2432	76	320	63	44	90	4	125	328	267	16	7	35	3821

Chart 3: Inmate commitments to WVDOC custody, FY 2016.



#### **Abbreviation Guide:**

Regular: Regular Commitment to a WVDOC facility of an appropriate security level.

**Diagnostic:** Commitment for evaluation purposes in order to assist Judges in making sentencing decisions. **PVT:** Commitment returning a parolee to prison for a technical revocation.

**PVI**: Communent returning a parolee to prison for a technical revocat

**PVF:** Commitment returning a parolee to prison for a new felony.

PRP: Commitment returning a parolee to prison for a revocation due to pending felony/misdemeanor

Home Conf. Rev.: Commitment for revoked home confinement, supervised by local jurisdiction.

Home Conf. Par Rev.: Commitment for revoked home confinement - parole.

ACC: Commitment to the young adult facility, Anthony Correctional Center.

Esc. Returned: Escaped from WVDOC facility and returned to complete sentence.

Returned as Fit: Returned by Court to Anthony Correctional Center to complete program.

#### Table 7: Inmate releases from WVDOC prisons, FY 2016

Please note:	There were 20 inmates released or	mandatory supervision n	ot included in the table below	v, but included in the total number of releases.	
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Month	# of Inmates	Medical	Conditional	Full	Diagnostic	Escape	Death	# of Inmates	Court Ordered	Total
	Paroled	Respite	Pardon	Pardon	Releases*			Discharged	Release**	
Jul-15	202	0	0	0	2	0	2	72	22	300
Aug-15	175	0	0	0	2	1	2	77	33	291
Sep-15	151	0	0	0	7	0	3	67	30	258
Oct-15	211	0	0	0	5	2	4	63	29	314
Nov-15	133	0	0	0	3	2	1	69	27	235
Dec-15	157	0	0	0	1	1	1	103	40	305
Jan-16	140	0	0	0	0	1	0	59	17	219
Feb-16	150	0	0	0	0	0	3	59	31	249
Mar-16	175	0	0	0	0	3	2	64	54	299
Apr-16	146	0	0	0	1	1	4	76	33	264
May-16	154	0	0	0	3	2	0	70	22	255
Jun-16	172	0	0	0	1	1	1	62	33	271
Totals	1966	0	0	0	25	14	23	841	371	3260

Chart 4: Inmate releases from WVDOC prisons, FY 2016.



**\*Diagnostic Releases:** Diagnostic commitments to the WVDOC are typically for a temporary period of 60 days after which the inmate is released and reconsidered by the Court.

**\*\*COR:** Court Ordered Release; Although an inmate can be released from prison by court order for various reasons, the data in this column typically indicates releases from Anthony Correctional Center, a special young adult correctional institution.

## Crime Statistics

The data presented in this report was gathered from the WVDOC Offender Information System (OIS) on June 30, 2016. This report includes data on those inmates in the legal custody of the WVDOC as of June 30, 2016. Unless otherwise noted, each inmate is represented only once in each table by their most serious crime.

Table 8: Crime Categories with specific offenses, FY 2016.Offense#

0/

Abduction		
Concealment or Removal of Child to Deprive	3	.04%
Custodian of Custody		
Threats to Kidnap or Demand Ransom	1	.01%
Abduction Total	4	.06%

Arson		
Attempt to Commit Arson; 4th Deg. Arson	6	.09%
First Degree Arson	30	.43%
Second Degree Arson	10	.14%
Starting Fire on Lands of Another	1	.01%
Third Degree Arson	5	.09%
Arson Total	52	.74%
Assault		
Assault During Commission of a Felony	16	.23%
Battery Police Officers/Gov. Rep, Etc. 2nd	2	.03%
Offense		
Battery on a Gov. Representative-2nd Offense	1	.01%
Domestic Violence - Third Offense	51	.73%
Malicious Assault	95	1.36%
Malicious/Unlawful Assault Police Officers	2	.03%
Stalking; 2nd or Subsequent Offense	1	.01%
Unlawful Assault	98	1.40%
Unlawful Assault on Governmental	1	.01%
Representative		
Wanton Endangerment Involving A Firearm	47	.67%
Assault Total	314	4.49%

Burglary/Breaking and Entering		
Breaking & Entering	274	3.91%
Breaking & Entering To Remove Equipment	2	.03%
Burglary by B&E	388	5.54%
Burglary, Daytime Without Breaking	212	2.02/0
Burglary/Breaking and Entering Total	876	12.51%

Child Abuse/Neglect		
Abuse Or Neglect Of Incapacitated Adult	2	.03%
Child Abuse By Parent Resulting In Injury	28	.40%
Child Abuse By Parent W/Serious Bodily Injury	15	.21%
Child Abuse W/ Risk Of Serious Bodily Injury	21	.30%
Or Death		
Child Neglect By Parent Resulting In Death	24	.34%

Exposure of Children to Methamphetamine 14 .20% Gross Neglect - Substantial Risk Serious Bodily 46 .66% Injury Or Death Neglect By Parent Causing Injury 11 .16% Neglect By Parent Causing Serious Bodily 14 .20% Injury Parent Or Custodian Permits Death Of Child By 2 .03% Abuse Parent, Guardian, Custodian or Other Person 3 .04% in Position of Trust Allowing Sexual Abuse of Child Over 16 by Another Child Abuse/Neglect Total 2.57%

Counterfeiting/Forgery		
Counterfeiting	9	.13%
Forgery/Counterfeit/Documents/Plates/Certificates	7	.10%
Forging Or Uttering Other Writing	173	2.47%
Possession of Counterfeit w/intent to Utter	2	.03%
Counterfeiting/Forgery Total	191	2.73%

Destruction/Damage/Vandalism of Property		
Removal, Injury To Or Destruction Of Property	21	.30%
Destruction of Property Total	21	.30%

Drug/Narcotic Offenses		
2nd Offense; Poss. of Ephedrine, Pseudoephedrine	1	.01%
Dist. to Persons Age 18 or Older w/i 1000 ft. of	1	.01%
School of Sch,I, II, III, Non-Narcotic		
Dist. to Persons Age 18 or Older w/i 1000 ft. of	4	.06%
School of Sch,I, II, Narcotic		
Drug Offense 2nd or Subsequent Offense	5	.07%
Manufacture/Deliver Counterfeit I,II Controlled	12	.17%
Narcotic Substance		
Manufacture/Deliver Counterfeit Sch I,II, III	49	.70%
Controlled Substance		
Manufacture/Deliver Counterfeit IV Controlled	5	.07%
Substance		
Manufacture/Deliver Sch.I, II Controlled	305	4.36%
Narcotic Substance		
Manufacture/Deliver Sch I, II, III, Controlled	228	3.26%
Substance	1	200/
Manufacture/Deliver Sch IV Controlled	21	.30%
Substance	12	170/
Obtain Controlled Substance by Fraud	12	.17%
Operating a Clandestine Drug Laboratory	143	2.04%
Possession of Precursor to Manufacture	20	.29%
Methamphetamine		0.00/
Transportation of Sch I, II Narcotic Controlled	6	.09%
Substance Transportation of Sch I, II, III Controlled	2	.03%
· · ·	2	.03%
Substance	814	11.63%
Drug/Narcotic Offenses Total	814	11.03%

DUI		
Driving While License Suspended Or Revoked	54	.77%
for DUI DUI Third Offense	37	.53%
Fleeing From Officer-Vehicle-DUI-Felony	25	.36%
DUI Total	116	1.66%

Annual Report FY 2016

## Crime Statistics, continued...

Embezzlement		
Embezzlement - Banking Institution	8	.11%
Embezzlement by Carrier or Other Person	4	.06%
Embezzlement Total	12	.17%
	12	.1770
Fraud		
Access Computer Fraudulently Obtain	2	.03%
Money	-	.0070
Attempt Fraudulent Use Credit Card Purchase	3	.04%
Goods		
Bribery or Attempted Bribery	1	.01%
False Statement/False Representation	1	.01%
Falsifying Accounts	1	.01%
Forgery Credit Card	15	.21%
Fraud With Access Device-Felony	65	.93%
Fraudulent Claims to Insurance Companies	5	.07%
Fraudulent Schemes	20	.29%
Misappropriation of Elderly Person Funds	4	.06%
Obtaining Money, Property Services By	15	.00%
False Pretenses	15	.2170
Taking Identity Of Another Person	3	.04%
Welfare FraudFelony	2	.04%
Fraud Total	137	1.96%
Flaud Iolai	137	1.9076
Homisido		
Homicide	4	06%
Attempt To Commit A Felony Punishable W/	4	.06%
Attempt To Commit A Felony Punishable W/ Life		
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison	1	.01%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual)	1	.01% .21%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By	1	.01%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse	1 15 20	.01% .21% .29%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard -	1	.01% .21%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse	1 15 20	.01% .21% .29%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder	1 15 20 26	.01% .21% .29% .37%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony	1 15 20 26 653	.01% .21% .29% .37% 9.33%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal	1 15 20 26 653	.01% .21% .29% .37% 9.33%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian	1 15 20 26 653	.01% .21% .29% .37% 9.33%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance	1 15 20 26 653 4	.01% .21% .29% .37% 9.33% .06%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder	1 15 20 26 653	.01% .21% .29% .37% 9.33%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance	1 15 20 26 653 4	.01% .21% .29% .37% 9.33% .06%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder	1 15 20 26 653 4 181	.01% .21% .29% .37% 9.33% .06% 2.59%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder Voluntary Manslaughter	1 15 20 26 653 4 181 65	.01% .29% .37% 9.33% .06% 2.59% .93%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder Voluntary Manslaughter	1 15 20 26 653 4 181 65	.01% .29% .37% 9.33% .06% 2.59% .93%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A <u>Controlled Substance</u> Second Degree Murder Voluntary Manslaughter Homicide Total	1 15 20 26 653 4 181 65	.01% .29% .37% 9.33% .06% 2.59% .93%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder Voluntary Manslaughter Homicide Total Kidnapping/Abduction Abduction of Person, Kidnapping/ Concealing Child	1 15 20 26 653 4 181 65 969	.01% .29% .37% 9.33% .06% 2.59% .93% 13.84%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder Voluntary Manslaughter Homicide Total Kidnapping/Abduction Abduction of Person, Kidnapping/	1 15 20 26 653 4 181 65 969	.01% .29% .37% 9.33% .06% 2.59% .93% 13.84%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder Voluntary Manslaughter Homicide Total Kidnapping/Abduction Abduction of Person, Kidnapping/ Concealing Child Abduction of Person, Kidnapping/ Concealing Child For Other Purposes	1 15 20 26 653 4 181 65 969 1 1 36	.01% .29% .37% 9.33% .06% 2.59% .93% 13.84% .01% .51%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder Voluntary Manslaughter Homicide Total Kidnapping/Abduction Abduction of Person, Kidnapping/ Concealing Child Abduction of Person, Kidnapping/ Concealing Child For Other Purposes Abduction of Person, Kidnapping/	1 15 20 26 653 4 181 65 969	.01% .29% .37% 9.33% .06% 2.59% .93% 13.84%
Attempt To Commit A Felony Punishable W/ Life Attempt To Kill Or Injure By Poison Convicted Twice Before (Habitual) Death Of A Child By Parent, Guardian By Child Abuse DUI With Death - Reckless Disregard - Felony First Degree Murder Murder Of A Child By A Parent, Guardian Or Custodian Or Other Person By Refusal Or Failure To Supply Necessities, Or By Delivery, Administration Or Ingestion Of A Controlled Substance Second Degree Murder Voluntary Manslaughter Homicide Total Kidnapping/Abduction Abduction of Person, Kidnapping/ Concealing Child Abduction of Person, Kidnapping/ Concealing Child For Other Purposes	1 15 20 26 653 4 181 65 969 1 1 36	.01% .29% .37% 9.33% .06% 2.59% .93% 13.84% .01% .51%

Penalty for Kidnapping Where Victim	17	.24%
Returned Unharmed Before Ransom Paid Kidnapping/Abduction Total	105	1.50%
Larceny/Theft Offenses		
Grand Larceny	389	5.56%
Second Conviction For Petit Larceny	1	.01%
Shoplifting, 3rd Offense	61	.87%
Unlawful Taking of Vehicle	1	.01%
Larceny/Theft Offenses Total	452	6.46%
Other		
Other An Inmate of Jail/Cor. Facility Possessing	2	.03%
Poison, Dangerous Material, Controlled	2	.03%
Sub.		
Attempt To Commit A Felony W/Term Less	134	1.91%
than Life		
Concealment of Deceased Human Body	1	.01%
Conspiracy To Commit A Felony	243	3.47%
Cruelty to Animals	4	.06%
Disarming Officer Acting in Official Capacity	3	.04%
Disinternment or Displacement of Dead Body or Part	1	.01%
Escape From the Custody Of DOC	6	.09%
Escape of Person In Custody of Jail	5	.07%
Failure To Appear After Having Been	8	.11%
Released On Bond		
Failure To Meet An Obligation To Provide	7	.10%
Support To Minor Failure to Register/Change Registration	1	.01%
Child Abuse	'	.0170
Failure to Register/ 2nd Offense	1	.01%
Failure to Register/3rd Offense	1	.01%
Failure to Register/Provide False	3	.04%
Information as Sexually Violent Predator	74	1.01%
Failure to Register; Felony Penalty Fleeing From Officer; Vehicle- Death-Felony	71	1.01%
Fleeing From Officer; Vehicle - Felony	107	1.53%
Fleeing from Officer; Vehicle Injury-Felony	107	.01%
Home Confinement/Probation Revocation	1	.01%
Leaving Accident Involving Death-Felony	2	.03%
Malicious Killing of Animals by Poison	1	.01%
Reckless Driving; Penalties	1	.01%
Retaliate-Other Person	1	.01%
Retaliate-Public Official	7	.10%
Sexual Predator Failure to Register-Felony	9	.13%
Solicitation to Commit Non-Violent Felonies	2	.03%
Solicitation to Commit Violent Felonies	2	.03%
Other Total	626	8.94%

\*Please note that percentage subtotals may not sum exactly due to rounding.

Penalty for Kidnapping Life W/O Mercy

Penalty for Kidnapping Where Victim

Returned Unharmed After Ransom

2

6

.03%

.09%

## Crime Statistics, continued...

Pornography/Obscene Material		
Distribution And Exhibiting Of Material	22	.31%
Permits or Photographs Minors In Sexually	1	.01%
Explicit Conduct		
Photographing Minors in Sexually Explicit	4	.06%
Conduct		
Preparation, Sending, Distribution Or	4	.06%
Exhibition Of Obscene Matter To Minor		
Soliciting a Minor Via Computer	21	.30%
Use of Minor to Produce Obscene Matter	1	.01%
Pornography/Obscene Material Total	53	.76%

PRST-Prostitution		
Prostitution-2nd Offense	2	.03%
Prostitution Total	2	.03%

Dalilar		
Robbery		
1st Degree Robbery With Weapon/20yrs	25	.36%
and under sentence		
1st Degree Robbery With Weapon/Over 20	40	.57%
year sentence		
1st Degree Rob. Attempted/<20 Yr. Sent.	269	3.84%
1st Degree Rob. Attempted/over 20yr. Sent.	169	2.41%
Aggravated Bank Robbery/weapon	2	.03%
specification/20 year and under sentence		
Aggravated Bank Robbery/weapon	5	.07%
specification/Over 20 year sentence		
Bank Robbery	17	.24%
Battery Police Officers, Etc. 3rd Offense	2	.03%
Robbery Or Attempted Robbery; Penalties	32	.46%
Second Degree Robbery	132	1.89%
Robbery Total	693	9.90%

Sex Offenses, Forcible		
Imposition of Sexual Intercourse/Intrusion	2	.03%
on Incarcerated Persons by Corrections		
Employee		
Rape	1	.01%
Sending, Distributing, Exhibiting,	1	.01%
Possessing, Displaying, or Transporting		
Material by Parent, Guardian, Custodian		
Sex Abuse 1st Deg. (5-25 Yrs)	89	1.27%
Sexual Abuse by Parent, Guardian,	355	5.07%
Custodian		
Sexual Abuse In The First Degree	142	2.03%
Sexual Assault in the First Deg. (25-100yrs)	45	.64%
Sexual Assault In The First Degree	258	3.69%
Sexual Assault In The Second Degree	128	1.83%
Sex Offenses, Forcible Total	1021	14.58%

Sex Offenses, Non-forcible		
Incest	51	.73%
Revocation of Sex Offender Supervised	42	.60%
Release		
Sexual Assault In The Third Degree	148	2.11%
Sex Offenses, Non-forcible Total	241	3.44%

Stolen Property		
Bringing into State, Receiving, Disposing	6	.09%
Stolen Property		
Receiving or Transferring Stolen Goods	46	.66%
Receiving Or Transferring Stolen Vehicle	19	
Stolen Property Total	71	1.01%

Weapon Law Violations		
Carrying Deadly Weapon Without License	1	.01%
Or Other Authorization-2nd Offense		
Criminal Use of Destructive Device	1	.01%
Delivers Firearm, Drugs, Alcohol, to	5	.07%
Defendant in Jail		
Persons Prohibited From Possessing	36	.51%
Firearms		
Possessing Deadly Weapons on Premises	1	.01%
of Education		
Threats of Terrorist Acts/Hoaxes	4	.06%
Transports Firearm, Drugs, Alcohol, Etc	1	.01%
Onto Grounds of a Correctional Facility		
Wanton Endangerment Involving	2	.03%
Destructive Device		
Weapon Law Violations Total	51	.73%

Grand Total

7001 100%

#### Table 9:Crime Categories, FY 2016

Category	#	%
Abduction	4	.06%
Arson	52	.74%
Assault	314	4.49%
Burglary/Breaking and Entering	876	12.51%
Child Abuse/Neglect	180	2.57%
Counterfeiting/Forgery	191	2.73%
Destruction/Damage/Vandalism of Property	21	.30%
Drug/Narcotic Offenses	814	11.63%
DUI	116	1.66%
Embezzlement	12	.17%
Fraud	137	1.96%
Homicide	969	13.84%
Kidnapping/Abduction	105	1.50%
Larceny/Theft Offenses	452	6.46%
Other	626	8.94%
Pornography/Obscene Material	53	.76%
Prostitution	2	.03%
Robbery	693	9.90%
Sex Offenses, Forcible	1021	14.58%
Sex Offenses, Nonforcible	241	3.44%
Stolen Property	71	1.01%
Weapon Law Violations	51	.73%
Grand Total	7001	100.%

## Crime Statistics, continued...

Table 10:Crime Categories, FY 12-FY16

	FY12		FY	13	FY14		FY 15		FY 16	
Category	Number	Percent								
Abduction/Kidnapping	119	1.7%	107	1.5%	102	1.5%	103	1.5%	109	1.6%
Arson	67	1.0%	57	0.8%	50	0.7%	49	0.7%	52	0.7%
Assault	417	5.9%	398	5.6%	376	5.5%	347	5.0%	314	4.5%
Burglary/B&E	1041	14.8%	913	12.8%	868	12.8%	837	12.1%	876	12.5%
Child Abuse/Neglect	138	2.0%	156	2.2%	165	2.4%	178	2.6%	180	2.6%
Counterfeiting/Forgery	313	4.4%	258	3.6%	218	3.2%	203	2.9%	191	2.7%
Destruction/Damage/Vandalism of Property	13	0.2%	16	0.2%	16	0.2%	25	0.4%	21	0.3%
Drug/Narcotic Offense	836	11.9%	739	10.4%	722	10.6%	790	11.4%	814	11.6%
DUI	127	1.8%	138	1.9%	122	1.8%	127	1.8%	116	1.7%
Embezzlement	25	0.4%	31	0.4%	22	0.3%	8	0.1%	12	0.2%
Extortion/Blackmail	1	0.0%	1	0.0%	2	0.0%	1	0.0%	0	0.0%
Fraud	154	2.2%	156	2.2%	130	1.9%	121	1.8%	137	2.0%
Homicide	904	12.8%	901	12.7%	898	13.2%	911	13.2%	969	13.8%
Larceny/Theft Offenses	482	6.9%	417	5.9%	374	5.5%	399	5.8%	452	6.5%
Other	387	5.5%	757	10.6%	714	10.5%	740	10.7%	626	8.9%
Pornography/Obscene Material	0	0.0%	35	0.5%	40	0.6%	56	0.8%	53	0.8%
Prostitution	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.0%
Robbery	699	9.9%	679	9.6%	644	9.5%	621	9.0%	693	9.9%
Sex Offense, Forcible	1003	14.3%	1026	14.4%	1017	15.0%	1027	14.9%	1021	14.6%
Sex Offense, Non Forcible	210	3.0%	212	3.0%	206	3.0%	237	3.4%	241	3.4%
Stolen Property	70	1.0%	65	0.9%	57	0.8%	70	1.0%	71	1.0%
Weapon Law Violation	30	0.4%	46	0.6%	39	0.6%	64	0.9%	51	0.7%
Totals	7036	100.0%	7108	100.0%	6782	100.0%	6914	100.0%	7001	100.0%

#### Chart 5: Top 4 Crimes FY14-FY16



### Inmate Demographics

### **Sentence Type**

The following Tables show demographic information of inmates in WVDOC prisons on June 30, 2016.

Table 11: Inmates by Sentence Type FY 201		
Sentence Type	#	%
Anthony Center	209	2.99%
Habitual Life	61	.87%
Life With Mercy	344	4.91%
Life Without Mercy	285	4.07%
Regular	6102	87.16%
Grand Total	7001	100%

Table 11 shows inmates by Sentence Type as of June 30, 2016. Life with mercy and life without mercy sentences are typically for first degree murder. However, kidnapping offenses can carry a life without mercy sentence as well. Habitual life offenders are serving life with mercy sentences for repeat offenses. This table includes WVDOC Inmates in the regional jails.

### **Security Classification**

 Table 12: Inmates by Classification FY 2016.

Security Class	#	%
Community	792	13.45%
Minimum	1261	21.42%
Medium	2507	42.59%
Close	452	7.68%
Maximum	563	9.56%
Receiving/Intake	312	5.30%
Grand Total	5887	100%

Table 12 shows the security classification breakdown for those inmates held in WVDOC prisons on June 30, 2016. Inmates classified as Receiving/Intake have not been through the formal classification process and are still assigned to an intake/diagnostic unit. This table **does not** include inmates in the regional jails sentenced to the WVDOC.

### **Education Level**

**Table 13:** Inmates by Education Level FY 2016.

Education Category	#	%
Did Not Graduate High School	3540	60.13%
High School Diploma	1916	32.55%
Post High School Education	404	6.86%
Unknown	27	.46%
Grand Total	5887	100%

### Race & Gender

Table 14: Inmates by Race and Gender FY 2016.

Race	Gender	#	%
American Indian/Alaska Native	М	9	.15%
	F	2	.03%
Asian	М	4	.07%
Black	F	38	.65%
	М	664	11.28%
Hispanic or Latino	М	10	.17%
	F	3	.05%
Multi-Racial or Other	М	40	.68%
	F	2	.03%
Native Hawaiian or Pacific Islander	М	2	.03%
White	F	559	9.50%
	М	4554	77.36%
Grand Total	5887		100%

### Age Category

 Table 15: Inmates by Age Group FY 2016.

Age Category	#	%
Under 20	15	.25%
20 - 29	1448	24.60%
30 - 39	1944	33.02%
40 - 49	1250	21.23%
50 - 59	795	13.50%
60 - 69	337	5.72%
70 - 79	90	1.53%
80 and Over	8	.14%
Grand Total	5887	100%

### **Classes Completed**

Table 16: Classes/Educational Programs Completed by Inmates, FY 2016.

Class /Programs Category	Number Completing Class
Affective Social Programs	1334
Computer Classes	76
Crime Specific Classes	280
Education Classes	1365
College Courses	262
Parole	90
Pre-Release Preparation Classes	57
Lifeskills Classes	1065
Substance Abuse Classes	1022
Vocational Classes	410
Total Classes Completed	5961

Please note that Tables 12-16 only contain information on inmates that are incarcerated in WVDOC prisons. They **do not** include information on WVDOC inmates in the regional jails.

Annual Report FY 2016

# Inmate Demographics, continued...

### Community Service

 Table 17: Community Service Completed by Inmates and Parolees by Category, FY 2016

	Local Church	Community Cleanup	DOH Crews	County Commissions	Other MAPS Agencies	Other State Agencies	Schools	Charity Organizations	Cities/Towns	Parks	Adopt-A-Highway	Farm Commission	Humane Society	Crime Victim Awareness	Other	Total
ACC	0	132	0	0	, i	•	0	0		896	16	0	0	0		1,060
BCC	0	0	0	1,305	485	6,069	0	4,287	0	0	0	0	0	0	2,820	14,966
CCC	254	120	0	0	415	1,745	18	823	672	0	248	0	0	0	926	5,221
DCC	0	0	24,918	0	0	71,299	0	0	~	0	11	0	0	0	0	96,228
HWRC	318	688	0	0	0	0	75	11,526	0	0	5	0	0	0	0	12,612
HWC	0	3,180	18,678	48	1,172	951	1,679	0	6,712	0	0	28,700	0	0	1,328	62,448
LCC	35	0	15,470	69	0	3,751	42	208	151	0	0	3,648	64	0	0	23,438
MCDO	0	3,114	11,838	2,196	0	1,260	60	120	0	0	60	0	0	0	0	18,648
OCCC	0	82	1,927	0	7,564	0	80	0	2,492	152	0	0	0	0	48	12,345
PBCC	13,482	0	0	0	0	0	0	9,360		0	0	0	0	48	96	23,386
PCC	576	3,828	51,725	200		1,184	496	400		5,176	0	4,248	700	0	0	71,439
SCC	0	6,722	32,449	2,552	0		0	0		0	0	0	0	0	0	52,063
SMCC	36	0	2,810	0	0	0	40	104	169	0	0	0	32	40	48	3,279
SWC	1,848	692	97,072	1,554	0	0	779	66	5,437	599	0	0	1,396	0	4,228	113,671
PAROLE	7,745	827	0	2,497	4,633	8,623	389	4,279	1,105	30	16	0	389	0	0	30,533
TOTAL	24,294	19,385	256,887	10,421	14,269	94,882	3,658	31,173	30,400	6,853	356	36,596	2,581	88	9,494	541,367

### **Total Hours of Community Service = 541,367**



Pictured above---Inmates from Huntington Work Release Center assist the city of Huntington, West Virginia.

## County of Commitment of DOC Inmates in Prison

Chart 6 shows the County of Commitment for WVDOC Inmates as of June 30, 2016, by most serious crime. Kanawha County (761) currently has the most sentenced offenders in WVDOC prisons, followed by Cabell (492), Mercer (418), and Wood (327) Counties. The four counties with the least sentenced offenders sentenced to the WVDOC prisons were Tucker (5), Pleasants (14) Pocahontas (16), and Calhoun (22).

Chart 6: Number of Commitments by County on June 30, 2016.



## DOC Parole & Probation Population Statistics

On June 30, 2016, there were 3293 total clients under the supervision of WVDOC Parole Services. Of those 3293 clients it should be noted that 1263 are out of state cases. **Table 18:** Parole Services Clients by type June 30, 2016.

Client Type	#	%
West Virginia Parolees	2014	61.16%
Out of State Probationers	1076	32.68%
Out of State Parolees	187	5.68%
Mandatory Supervision	16	.49%
Total	3293	100.00%

Chart 7: Client percentages by Type - June 30, 2016.

Table 19: Parole Services Clients by type 2006-2016.

Calendar Year	WV Parolees	Out of State Probationers	Out of State Parolees	Mandatory Supervision	Total
2006	1202	806	170	0	2178
2007	1211	788	171	0	2170
2008	1464	778	173	0	2415
2009	1491	906	172	0	2569
2010	1264	944	166	0	2374
2011	1466	904	177	0	2547
2012	1498	885	172	0	2555
2013	1813	893	183	0	2889
2014	2074	932	182	0	3188
2015	2088	989	185	2	3264
2016	2014	1076	187	16	3293







Top picture: Certificate of Appreciation handed out to parole staff vital to the transition of the new OIS program. Left to Right: Angela Trump, John Tackett, John Smith, Will Hicks and Erica Martin. Not pictured was Jordan McKinley. Bottom picture: Parole Officer Morgan McDonald being sworn in at the Berkley County Judicial Center.

## Parole Services Caseload by County

Chart 8: Parole Services Caseloads by County on June 30, 2016



Chart 8 shows the number of clients supervised by Parole Services, by county at the end of FY 2016. Mercer County had the highest case load, followed by Kanawha, Berkeley, Cabell, and Wood Counties. Some reasons for these high numbers are the fact that Kanawha and Cabell counties have high populations compared to the rest of the state, while Berkeley and Mercer border other states and supervise a large number of interstate compact cases.

## MOCK Riot 2016 Core Components and Summary

### History:

In its present form, the Mock Prison Riot (MPR) is a four-day comprehensive law enforcement and corrections tactical and technology tradeshow, including 44,000 square feet of exhibit space, training scenarios, technology demonstrations, certification and other workshops, a Skills Competition, and unlimited opportunities for feedback, networking, and camaraderie on a global scale. What sets the Mock Prison Riot apart from other industry events is the opportunity for practitioners and developers to actually see, touch, deploy, and offer immediate feedback on technologies under realistic conditions.

The first MPR was held on the grounds of the decommissioned West Virginia Penitentiary in Moundsville in 1997 and was executed as part of a federally-funded program of the United States Department of Justice (DOJ), National Institute of Justice (NIJ), and Office of Justice Programs (OJP). The program's initial mission was to develop and deploy an active, broad-based national program to assist in the commercialization of innovative technology for use by the law enforcement and corrections (LEC) community. The Mock Prison Riot was born from the program's practice of deploying, demonstrating, and evaluating emerging and existing law enforcement and corrections technologies, as directed by the NIJ. Technology developers and practitioners were brought together, en masse, once a year at the decommissioned WV Penitentiary during the Mock Prison Riot to deploy products in demonstrations and tactical scenarios, thereby garnering immediate and formal feedback and saving time and money in the product development cycle. Over the years, there has been no other means, especially for the corrections industry, for such activities to take place.

In January of 2011, the NIJ announced that it would be eliminating funding entirely for the Mock Prison Riot. In 2012, the West Virginia Division of Corrections and the West Virginia Corrections Training Foundation, a 501(c)(3) non-profit corporation, assumed joint responsibility for the Mock Prison Riot.

2016 Mock Prison Riot Statistics:

Total attendance was 1,234, almost exactly on par with last year's event.

The following states were represented: Alabama, Arizona, Arkansas, California, Colorado, District of Columbia, Florida, Georgia, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Nebraska, Nevad a, New Hampshire, New Jersey, New York, North Carolina, Ohio, Oklahoma, Pennsylvania, Rhode Island, South Carolina, Tennes see, Texas, Utah, Virginia, West Virginia, and Wisconsin.

The following countries were represented: Antigua, Bahamas, Barbados, Belize, Canada, Dominica, Ghana, Grenada, Guatemala, Guyana, Haiti, Israel, Jamaica, Lebanon, Mali, Mexico, Morocco, Niger, Nigeria, Pakistan, Palestinian Authority, Paraguay, Senegal, St. Kitts, St. Lucia, St. Vincent, Suriname, Trinidad & Tobago, and Tunisia.

2016 marked the most international participation in the history of the Mock Prison Riot.

There were 42 participating teams from around the United States and the world and 59 exhibitors.

Orange County (FL) Corrections won the Skills Competition. A representative from Fairfax County (VA) Sheriff's Office took first place in the Super SWAT Competition.

A first-time participating team from Senegal took second place in the Obstacle Course event and received a standing ovation during the awards ceremony.

2016 marked the first year for the National Tactical Officers Association (NTOA) Iron Operator Challenge, held in conjunction with the Mock Prison Riot. The winner was from FBOP – FCI Otisville, NY.

## MOCK Prison Riot

#### WV DOC, NTOA, and MPR:

The WV DOC and the MPR continue to develop a partnership with the National Tactical Officers Association to assist in developing professional standards for the corrections industry. Great progress is being made by the WV DOC, the NTOA, and the American Correctional Association to raise the bar for correctional tactical team training and performance standards.

Federal Collaboration:

The WV DOC and the MPR have continued to develop their relationship with the U.S. State Department, particularly the Bureau of International Narcotics and Law Enforcement (INL). The partnership provides training and networking opportunities for international corrections professionals, illustrating that we can come together from far-away places to learn and develop best practices worldwide. INL promotes the Mock Prison Riot all over world, encouraging attendance from many nations. For 2016, Ambassador Alexander Arvizu, US Deputy Assistant Secretary of State for INL&LE Affairs attended the MPR. *Sharon Goudy, Project Manager, WV Correctional Training Foundation* 









Photo Credits: Top Photos by Ashly Campbell, Northern Correctional Center; Bottom photos by: Rebecca Hildebrand, DOC Central Office





WVDOC Retirements

The following is a list of individuals who retired from the WV Division of Corrections in FY 2016. We thank them for their many years of service to the DOC and wish them happiness in their new journeys!

Name		Facility	Years of Service
Robert	Channell	HCC	31
Robert	Robinson	PCC	30
Randy	Shreve	HCC	30
Denny	Taylor	HCC	30
	Kolb	NCC	28
Stanley	Lahew	SMCC	27
Katie	Malone	SMCC	27
Stephanie	Barthelemy	PCC	26
Douglas	Stevens	PCC	26
Hayward	Wittman	PCC	26
Dennis	Dingus	MCDO	24
Debra	Galford	DCC	22
Georgena	Petry	MOCC	21
Helena	Bowrey	HCC	20
Charles	Bush	MOCC	20
Harley	Collins	SMCC	20
Peggy	Giacomo	MOCC	19
Tom	Jenkins	PCC	16
Delores	Morgan	DCC	16
Doreen	Currey	SCC	15.9
Terri	Dewitt	SCC	14.5
Stephen	Wilt	SCC	14.5
Sandi	Jaynes	CO	14
Sandra	Sheller	HCC	14
Keith	Butcher	PBCC	13
Cindy	Eddy	SMCC	13
Estralita	Gillies	NCC	13
Cheryl	Kaylor	LCC	13
Eva	Moore	DCC	13
Grady	Whitson	LCC	13
Diana	Hoover	SCC	12.9
Sharon	Huffman	NCC	12
Robert	Plants	LCC	12
Debra	Young	LCC	12
Leroy	Johnson	MCDO	11
Phillip	Nestor	PCC	11
Dale	Estep	SMCC	9
Doug	Baker	PCC	6
Clark	Villars	SMCC	6
Judy	Pauley	LCC	5
Neale	Rogers	PBCC	3
	-		



















West Virginia Division of Corrections

# WVDOC Retirements























Annual Report FY 2016









Page 61

## WVDOC Offender Focus

### PROJECT RESTORE



Slayton Work Release Inmates Executive Assistant Cheryl Chandler, Lt. Nate Kendrick and Sgt. Douglas Farley recently brought sixteen Slayton Work Camp inmates to the "Project West Invest" event on Charleston's West Side. The inmates all volunteered; however, they found out when they arrived that a grant was paying them each \$100.00 for their labor.

This is a project put together in an effort to curb crime and create positive change on Charleston's West Side, encouraging Charleston Police officers to live on the West Side by offering forgivable loans on houses. On Saturday, June 4, 2016, Phase II of the project began with volunteers and neighbors beautifying the neighborhoods where officers now live. This project gives inmates like Bobby Stotler the chance to help out. "*To me it means a whole lot to see something, people coming together, it's love, something that I haven't experienced for a really long time and to be a part of that, it's worlds to me,*" he said as he's been incarcerated for 14 years.

## WVDOC Offender Focus



In April 2016, SMCC Warden Patrick Mirandy was named the Harvest Now Program Coordinator. Overall, statewide, this project has donated over 50,000 pounds of produce to the less fortunate families in West Virginia. Pictured above are gardens in Huttonsville, St. Marys, and Northern Correctional Centers.



In May, Denmar Correctional Center (DCC) inmates donated \$931 to Noah's Heart Journey, Noah is a 6 month old from Summers County, who has a chronic heart disease called Tetrology of Fallot. The Arts and Crafts department donated \$1,018 worth of crafts (pictured on left) the inmates made to be auctioned off for Noah. The auction brought in over \$22,000 in proceeds.







DCC Correctional Industries sewing inmate clothing. Currently there are 44 inmates in the sewing program at Denmar and they make prison uniforms for all the prisons in the state.



Denmar Correctional Center Adopt-a-Highway inmate picking up trash

## Phone & Address Directory

### WVDOC Central Office

Jim Rubenstein, Commissioner Mike Coleman, Deputy Commissioner Loita Butcher, Asst. Commissioner Paul Simmons, Asst. Commissioner Brad Douglas, Chief of Staff

> Division of Corrections 1409 Greenbrier St. Charleston, WV 25311 (304) 558-2036 Phone

#### **Corrections** Academy

Mike Coleman, Acting Director 103 Academy Drive Glenville, WV 26351 (304) 462-3044 Phone (304) 462-3052 Fax

#### **Correctional Institutions**

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William Vest, Warden William.J.Vest@wv.gov 111 S. Eisenhower Drive Beckley, WV 25801 (304) 256-6780 Phone (304) 256-6782 Fax

### Charleston Correctional Center 11264 Ohio River Road

Jeff Stinnett, Warden Jeff.A.Stinnett@wv.gov 1356 Hansford Street Charleston, WV 25301 (304) 340-6921 Phone (304) 558-1537 Fax

#### Denmar Correctional Center

Mark Williamson, Warden Mark.A.Williamson@wv.gov 4319 Denmar Road Hillsboro, WV 24946 (304) 653-4201 Phone (304) 653-4855 Fax

#### Huntington Work Release

Renae Stubblefield, Administrator Sharon.R.Stubblefield@wv.gov 1236 5<sup>th</sup> Avenue Huntington, WV 25701 (304) 529-6885 Phone (304) 529-0205 Fax

#### Huttonsville Correctional Center/ Huttonsville Work Camp Marvin Plumley, Warden Marvin.C.Plumley@wv.gov PO Box 1 Huttonsville, WV 26273 (304) 335-2291 Phone (304) 335-4256 Fax

#### Lakin Correctional Center

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#### **Martinsburg Correctional Center**

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#### **Ohio County Correctional Center**

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#### Parkersburg Correctional Center

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#### **Pruntytown Correctional Center**

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### St. Marys Correctional Center

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#### WV Correctional Industries

Eddie Long, Director Eddie.N.Long@wv.gov 617 Leon Sullivan Way Charleston, WV 25301 (304) 558-6054 Phone (304) 558-6056 Fax



## Parole Services Phone & Address Directory

Reg	zion 1	Director of Parole	R	egion 2
Huntington Office	Logan Office	Robert Arnold (1)	Charleston Office	-0
(304) 528-5515	(304) 792-7218	Robert Arriold (1)	(304) 558-3597	
801 Madison Avenue, Rm 200	1103 George Kostas Drive, St 200	Director of Parole's Secretary	1339 Plaza East	
Huntington, WV 25704	Logan, WV 25601		Charleston, WV 25301	
100 – Kaitlin Watson (RD)	120 – Becky Harrison	Georgi Watson – Central Office	200 – Mike Brown (RD)	
	120 – John Tackett	1409 Greenbrier Street		
101 – Brittany Williams		Charleston, WV 25311	201 – Roshana Gray	
102 – Jessica Marsh	122 – VACANT	(304) 558-2036	202 – Garrie Hudgins	
103 – Ryan Beals	OA – Peggy Backus		203 – Jordan McKinley	
104 – John Smith		Northern District Supervisor	204 – Simona Southall	
105 – Paula Graves		Matthew Currence (2) – Elkins Office	205 – Jesse Jeffries	
106 – Brian Templeton			OA – Mary Ashby	
107 – Ashley Gonzales		NDS Secretary		
OA – Tammy Mays		Vannessa Davis – Parkersburg Office		
Reg	zion 3		R	egion 4
Beckley Office	Lewisburg Office	Southern District Supervisor	Princeton Office	Welch Office
(304) 256-6950	(304) 647-7545	Doug Workman (3) – Princeton Office	(304) 425-7487	(304) 436-3851
3225 Robert C. Byrd Drive	765 South Jefferson Street, St C		159 Davis Street	110 Park Avenue, Suite 111
Beckley, WV 25801	Lewisburg, WV 24901	SDS Secretary	Princeton, WV 24739	Welch, WV 24801
300 – Jeremy Napier (RD)	320 – Elizabeth Smith	Angela Trump – Beckley Office	400 – Jill Bryant (RD)	420 – Georgetta Muncy
301 – Erin Simon	305 – Bryant Wallace			420 – Georgetta Muncy 421 – Jonna Turner
	•	Housing Coordinator	401 – Irisca Leggett	
302 – Heather Huffman	OA – Lana Pritt	Michael Hale – Central Office	402 – Alex Trenz	OA – Miranda Adams
303 – Vacant			403 – Amanda Brookman	
304 – Brittany Shrader		Employment Coordinator	404 – Erica Martin	
306 – Brandi Otey		Brenda Huffman – Central Office	405 – William Hicks	
307 – Jessica Crook			406 – Jacob Jeffries	
OA – Edith Stewart		Absconder/Escapee Coordinator	OA – Angela Garrett	
		Judy Fitzgerald – Beckley Correctional		
	Region 5		Region 6	
Parkersburg Office	Wheeling Office	Ripley Office	Elkins Office	Clarksburg Office
(304) 420-4630	(304) 238-1030	(304) 372-7854	(304) 637-0379	(304) 627-2308
225 Holiday Hills Dr, Suite 1	1025 Main St-414 Mull Center	117 North Court Street	1513 Harrison Avenue, Unit 27	215 West Main Street
Parkersburg, WV 26104	Wheeling, WV 26003	Ripley, WV 25271	Elkins, WV 26241	Clarksburg, WV 26301
500 – Steve Spaulding (RD)	520 – Zach Schane	540 – Jordan Vlach	600 – Aaron Linn (RD)	620 – Bryan Ware
501 – Jeff Dyke	521 – Chris Harris	541 – Richard Doss	601 – Garrett Bennett	622 – DJ Poling
502 – Josh Lott	522 – Melissa Miller		602 – Shari Wince	623 – John Shelhammer
503 – Clarissa Hill	522 – Menssa Miller 523 – Larry Bunting Jr		603 – Erin Hollen	624 – Heidi Leaseburge
OA – Loretta Martin	OA – Beth Quinn			625 – Robert Sovine
	UA – Beth Quilli			
				OA – Terry Butcher
	· _	r		OA – Kelly Foreman
	gion 7		R	egion 8
Martinsburg Office	Keyser Office			
(304) 267-0055	(304) 788-0386		Enhance	d Supervision
1520 Winchester Avenue	102 North Main St. PO Box 244			
Martinsburg, WV 25405	Keyser, WV 26726			
700 – Kelly Franklin (RD)	720 – Brenton Metheny		801 – David Toler	Beckley Parole Office
701 – Jannette Beeson	721 – Kelley Siler		802 – Brian Shuck	Clarksburg Parole Office
702 – Morgan McDonald	722 – Kristi Shockey		803 – Tim Scarberry	Charleston Parole Office
703 – William Lewis			804 – Calvin Lease	Martinsburg Parole Office
704 – David Bolls			805 – Joe Hall	Princeton Parole Office
705 – Emily LeDane			806 – Aaron Williams	Parkersburg Parole Office
, 706 – Amanda Bowers			807 – Bryan Thompson (RD)	Elkins Parole Office
OA – Linda Seamster			808 – Vacant	Huntington Parole Office
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OA – Linda Seamster OA –Dena Albright			808 – Vacant OA – Eugenia Russell EM – Laura Toler	Huntington Parole Office Elkins Parole Office Central Office

# Tables and Charts Index

### **Tables Index**

TT 1 1 1		10
	County Spotlight: Inmates Incarcerated by County over the last 10 years.	43
Table 2.	General Revenue Expenditures by Category Inclusive of Institutions,	
	Parole Services, Academy, Central Office, and Special Services, FY 2016.	44
Table 3.	Cost Per Inmate, Exclusive of Parole Services, Central Office Administrative Costs,	
	Medical Costs & Payments to Jails, FY 2016.	44
Table 4.	WVDOC average yearly inmate population, Calendar Year 1995-2015.	45
Table 5.	WVDOC End of Month Population Figures, FY 2016.	46
Table 6.	Inmate commitments to WVDOC custody, FY 2016.	47
Table 7.	Inmate releases from WVDOC prisons, FY 2016.	48
Table 8.	Crime Categories with Specific Offenses, FY 2016.	49-51
Table 9.	Crime Categories, FY 2016.	51
Table 10	. Crime Categories, FY2012-FY2016.	52
Table 11.	Inmates by Sentence Type, FY 2016.	53
Table 12	. Inmates by Security Classification, FY 2016.	53
Table 13	. Inmates by Education Level, FY 2016.	53
Table 14	. Inmates by Race & Gender, FY 2016.	53
Table 15	. Inmates by Age, FY 2016.	53
Table 16	. Educational Programs/Classes Completed, FY 2016.	53
Table 17	. Community Service, FY 2016.	54
Table 18	. Parole Services Clients by Type, June 30, 2016.	56
Table 19	. Parole Service Clients by Type, 2006-2016.	56

### **Charts Index**

### Page #

Chart 1.	Average WVDOC inmate population by Calendar Year, 1995-2015.	45
Chart 2.	End of Month inmate population by Month, FY 2016.	46
Chart 3.	Inmate commitments to WVDOC custody, FY 2016.	47
Chart 4.	Inmate releases from WVDOC prisons, FY 2016.	48
Chart 5.	Top 4 Crimes: FY2014-FY2016.	52
Chart 6.	County of Commitment of WVDOC inmates in Prison June 30, 2016.	55
Chart 7.	Parole Services Client percentages by type - June 30, 2016.	56
Chart 8.	Parole Services caseload by county - June 30, 2016.	57

### In Memory

Please take a moment to remember the following staff we have lost during this past fiscal year:







Patrick Cahill, Huttonsville Correctional Center Debbie Meadows, Central Office Edward Pugh, McDowell County Correctional Center

# Acknowledgments

THANK YOU to all WVDOC employees who contributed to the FY2016 Annual Report. This report is dedicated to all of our staff who work diligently day in, day out, with the common goal of enhancing the safety of the citizens of West Virginia. Special Thanks to Tanya Bradshaw, Rema Jordan and Debbie Richmond, for their assistance in editing this report.

> Rebecca Hildebrand Research Analyst/Editor

The DOC Office of Research & Technology is responsible for the preparation of the Annual Report. Comments and suggestions pertaining to the report are welcome. If you would like to make a suggestion or would like to request a copy of this report, please contact the Office of Research & Technology at (304) 558-2036.

Debbie Richmond, Sr. Director of Research & Technology Jessica Underwood, Research Assistant II Rebecca Hildebrand, Research Analyst Rema Jordan, Office Assistant

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Jim Rubenstein, Commissioner Mike Coleman, Deputy Commissioner Loita Butcher Assistant Commissioner Paul Simmons, Assistant Commissioner Brad Douglas, Chief of Staff

WVDOC FY16 Annual Report Compiled & Edited By:

Rebecca Hildebrand, Research Analyst



Photo by: Rebecca Hildebrand



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